

THE CITY OF WINNIPEG

REQUEST FOR PROPOSAL

RFP NO. 711-2021

PROFESSIONAL CONSULTING SERVICES FOR NON-PROFIT TENANCY STAKEHOLDER ENGAGEMENT

TABLE OF CONTENTS

PART A	A - BID	SUBM	ISSION
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Form A: Proposal Form P: Person Hours

PART B - BIDDING PROCEDURE	PART	B - BIDDIN	IG PROCED	URFS
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B1. Contract Title B2. Submission Deadline B3. Enquiries B4. Confidentiality B5. Addenda B6. Proposal Submission B7. Proposal (Section A) B8. Fees (Section B) B9. Experience of Proponent and Subconsultants B10. Experience of Key Personnel Assigned to the B11. Project Understanding and Methodology (Section B) B12. Project Schedule (Section F) B13. Disclosure B14. Conflict of Interest and Good Faith B15. Qualification B16. Opening of Proposals and Release of Informa B17. Irrevocable Offer B18. Withdrawal of Offers B19. Interviews B20. Negotiations B21. Evaluation of Proposals B22. Award of Contract	Project (Section D) Stion E) 6 6 7
C0. General Conditions	1
PART D - SUPPLEMENTAL CONDITIONS General	
D1. General Conditions D2. Project Manager D3. Background D4. Scope of Services D5. Definitions	1 1 2 3
Submissions D6. Authority to Carry on Business D7. Insurance	3
Schedule of Services D8. Commencement D9. Critical Stages and Project Milestones D10. COVID-19 Schedule Delays D11. Stakeholder Engagement	5 5 6
Third Party Agreements D12. Funding and/or Contribution Agreement Oblig	gations 8
PART E - SECURITY CLEARANCE	
E1. Security Clearance	1

PART B - BIDDING PROCEDURES

B1. CONTRACT TITLE

B1.1 PROFESSIONAL CONSULTING SERVICES FOR NON-PROFIT TENANCY STAKEHOLDER ENGAGEMENT

B2. SUBMISSION DEADLINE

- B2.1 The Submission Deadline is 12:00 noon Winnipeg time, December 20, 2021.
- B2.2 The Project Manager or the Manager of Materials may extend the Submission Deadline by issuing an addendum at any time prior to the time and date specified in B2.1.

B3. ENQUIRIES

- B3.1 All enquiries shall be directed to the Project Manager identified in D2.
- B3.2 If the Proponent finds errors, discrepancies or omissions in the Request for Proposal, or is unsure of the meaning or intent of any provision therein, the Proponent shall promptly notify the Project Manager of the error, discrepancy or omission at least five (5) Business Days prior to the Submission Deadline.
- B3.3 Responses to enquiries which, in the sole judgment of the Project Manager, require a correction to or a clarification of the Request for Proposal will be provided by the Project Manager to all Proponents by issuing an addendum.
- B3.4 Responses to enquiries which, in the sole judgment of the Project Manager, do not require a correction to or a clarification of the Request for Proposal will be provided by the Project Manager only to the Proponent who made the enquiry.
- B3.5 All correspondence or contact by Proponents with the City in respect of this RFP must be directly and only with the City's Project Manager. Failure to restrict correspondence and contact to the Project Manager may result in the rejection of the Proponents Proposal Submission.
- B3.6 The Proponent shall not be entitled to rely on any response or interpretation received pursuant to B3 unless that response or interpretation is provided by the Project Manager in writing.
- B3.7 Any enquiries concerning submitting through MERX should be addressed to:

MERX Customer Support Phone: 1-800-964-6379 Email: merx@merx.com

B4. CONFIDENTIALITY

- B4.1 Information provided to a Proponent by the City or acquired by a Proponent by way of further enquiries or through investigation is confidential. Such information shall not be used or disclosed in any way without the prior written authorization of the Project Manager. The use and disclosure of the Confidential Information shall not apply to information which:
 - (a) was known to the Proponent before receipt hereof; or
 - (b) becomes publicly known other than through the Proponent: or
 - (c) is disclosed pursuant to the requirements of a governmental authority or judicial order.
- B4.2 The Proponent shall not make any statement of fact or opinion regarding any aspect of the Request for Proposals to the media or any member of the public without the prior written authorization of the Project Manager.

Bidding Procedures Page 2 of 11

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B5. ADDENDA

- B5.1 The Project Manager may, at any time prior to the Submission Deadline, issue addenda correcting errors, discrepancies or omissions in the Request for Proposal, or clarifying the meaning or intent of any provision therein.
- B5.2 The Project Manager will issue each addendum at least two (2) Business Days prior to the Submission Deadline, or provide at least two (2) Business Days by extending the Submission Deadline.
- B5.3 Addenda will be available on the MERX website at www.merx.com.
- B5.4 The Proponent is responsible for ensuring that he/she has received all addenda and is advised to check the MERX website for addenda regularly and shortly before the Submission Deadline, as may be amended by addendum.
- B5.5 The Proponent shall acknowledge receipt of each addendum in Paragraph 10 of Form A: Proposal. Failure to acknowledge receipt of an addendum may render a Proposal non-responsive.
- B5.6 Notwithstanding B3, enquiries related to an Addendum may be directed to the Project Manager indicated in D2.

B6. PROPOSAL SUBMISSION

- B6.1 The Proposal shall consist of the following components:
 - (a) Form A: Proposal (Section A) in accordance with B7;
 - (b) Fees (Section B) in accordance with B8.
- B6.2 The Proposal should also consist of the following components:
 - (a) Experience of Proponent and Subconsultants (Section C) in accordance with B9;
 - (b) Experience of Key Personnel Assigned to the Project (Section D), in accordance with B10;
 - (c) Project Understanding and Methodology (Section E) in accordance with B11; and
 - (d) Project Schedule (Section F) in accordance with B12.
- B6.3 Further to B6.1 all components of the Proposal shall be fully completed or provided in the order indicated, and submitted by the Proponent no later than the Submission Deadline, with all required entries made clearly and completely, to constitute a responsive Proposal.
- B6.4 Further to B6.2, all components of the Proposal should be fully completed or provided in the order indicated, and submitted by the Proponent no later than the Submission Deadline, with all required entries made clearly and completely.
- B6.5 Proposal format, including number of pages, size of pages and, font, etc., will not be regulated, except that the Proposal should contain a table of contents, page numbering and should be in the Sections identified above. Proponents are encouraged to use their creativity to submit a Proposal which provides the requested information for evaluation and other information which illustrates the strength of their proposed solution.
- B6.6 The Proposal shall be submitted electronically through MERX at www.merx.com.
- B6.6.1 Proposals will **only** be accepted electronically through MERX.
- B6.7 Proponents are advised that inclusion of terms and conditions inconsistent with the Request for Proposal, will be evaluated in accordance with B21.1(a).
- B6.8 Any cost or expense incurred by the Proponent that is associated with the preparation of the Proposal shall be borne solely by the Proponent.

B7. PROPOSAL (SECTION A)

- B7.1 The Proponent shall complete Form A: Proposal, making all required entries.
- B7.2 Paragraph 2 of Form A: Proposal shall be completed in accordance with the following requirements:
 - (a) if the Proponent is a sole proprietor carrying on business in his/her own name, his/her name shall be inserted;
 - (b) if the Proponent is a partnership, the full name of the partnership shall be inserted;
 - (c) if the Proponent is a corporation, the full name of the corporation shall be inserted;
 - (d) if the Proponent is carrying on business under a name other than his/her own, the business name and the name of every partner or corporation who is the owner of such business name shall be inserted.
- B7.2.1 If a Proposal is submitted jointly by two or more persons, each and all such persons shall identify themselves in accordance with B7.2
- B7.3 In Paragraph 3 of Form A: Proposal, the Proponent shall identify a contact person who is authorized to represent the Proponent for purposes of the Proposal.
- B7.4 Paragraph 13 of Form A: Proposal shall be signed in accordance with the following requirements:
 - (a) if the Proponent is a sole proprietor carrying on business in his/her own name, it shall be signed by the Proponent;
 - (b) if the Proponent is a partnership, it shall be signed by the partner or partners who have authority to sign for the partnership;
 - (c) if the Proponent is a corporation, it shall be signed by its duly authorized officer or officers;
 - (d) if the Proponent is carrying on business under a name other than his/her own, it shall be signed by the registered owner of the business name, or by the registered owner's authorized officials if the owner is a partnership or a corporation.
- B7.4.1 The name and official capacity of all individuals signing Form A: Proposal should be entered below such signatures.
- B7.5 If a Proposal is submitted jointly by two or more persons, the word "Proponent" shall mean each and all such persons, and the undertakings, covenants and obligations of such joint Proponents in the Proposal and the Contract, when awarded, shall be both joint and several.

B8. FEES (SECTION B)

- B8.1 The Proposal shall include a Fixed Fee for all disciplines and/or phases identified in D4 Scope of Services.
- B8.2 Adjustments to Fees will only be considered based on increases to the Scope of Services.
- B8.2.1 The City will not consider an adjustment to the Fees based on changes in the Project budget or the Final Total Construction Cost.
- B8.3 Notwithstanding C1.1(b), Fees shall include costs for out of town travel, related meals and accommodations for the duration of the Project and shall not be considered an Allowable Disbursement.
- B8.4 The Fee Proposal shall also include an allowance for Allowable Disbursements as defined in C1.1(b), but shall exclude the costs of any materials testing, soils and hazardous materials investigation during construction.

Bidding Procedures
Page 4 of 11

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- (a) If and when an interviewee requests an interview be in French, the Proponent will be allowed to include the associated costs to accommodate this request as an Allowable Disbursement.
- B8.5 Notwithstanding C11.1, Fees submitted shall not include the Goods and Services Tax (GST) or Manitoba Retail Sales Tax (MRST, also known as PST), which shall be extra where applicable.
- B8.6 Payments to Non-Resident Consultants are subject to Non-Resident Withholding Tax pursuant to the Income Tax Act (Canada).

B9. EXPERIENCE OF PROPONENT AND SUBCONSULTANTS (SECTION C)

- B9.1 Proposals should include:
 - (a) details demonstrating the history and experience of the Proponent and Subconsultants in providing programming; design, management of the project and contract administration services on three projects of similar complexity, scope and value.
 - (b) evidence of specialized expertise which may be relevant including:
 - (i) understanding management issues relevant to the real estate, property and asset management;
 - (ii) planning and conducting Stakeholder interviews;
 - (iii) working with municipal governments;
 - (iv) risk management; and
 - (v) professional writing, statistical analyses, interviewing techniques and publication.
- B9.2 For each project listed in B9.1(a), the Proponent should submit:
 - (a) description of the project;
 - (b) role of the Consultant;
 - (c) project's original contracted cost and final cost;
 - (d) design and schedule (anticipated Project schedule and actual project delivery schedule, showing design separately);
 - (e) project owner; and
 - (f) reference information (two current names with telephone numbers per project).
- B9.2.1 Where applicable, information should be separated into Proponent and Subconsultant project listings.
- B9.3 The Proposal should include general firm profile information, including years in business, average volume of work, number of employees and other pertinent information for the Proponent and all Subconsultants.

B10. EXPERIENCE OF KEY PERSONNEL ASSIGNED TO THE PROJECT (SECTION D)

- B10.1 Describe your approach to overall team formation and coordination of team members.
- B10.1.1 Include an organizational chart for the Project.
- B10.2 Identify the following Key Personnel assigned to the Project (may be the same person):
 - (a) Project Manager; and
 - (b) Stakeholder Engagement Lead.
- B10.3 Submit the experience and qualifications of the Key Personnel assigned to the Project for projects of similar complexity, scope and value, including the principals-in-charge, the Consultants Representative, managers of the key disciplines, and public engagement professionals. Include job title, years of experience in current position, years of experience in

public engagement and years of experience with existing employer. Roles of each of the Key Personnel in the Project should be identified in the organizational chart referred to in B10.1.1.

- B10.4 For each person identified, list at least two comparable projects in which they have played a primary role similar to that proposed for this Project. If a project selected for a key person is included in B9, provide only the project name and the role of the key person. For other projects provide the following:
 - (a) Description of project;
 - (b) Aspects of the project are relevant or applicable to this contract;
 - (c) Role of the person;
 - (d) Project original contracted cost and final cost;
 - (e) Project delivery schedule and completion date;
 - (f) Project Owner; and
 - (g) Reference information (two current names with telephone numbers per project).

B11. PROJECT UNDERSTANDING AND METHODOLOGY (SECTION E)

- B11.1 Describe your firm's project management approach and team organization during the performance of Services, so that the evaluation committee has a clear understanding of the methods the Proponent will use in the delivery of this Project.
- B11.2 Methodology should be presented in accordance with the Scope of Services identified in D4.
- B11.3 Describe the collaborative process/method to be used by the Key Personnel of the team in the various phases of the Project.
- B11.4 Proposals should address:
 - (a) the team's understanding of the broad functional and technical requirements;
 - (b) the team's understanding of the real estate services, asset and property management principles;
 - (c) the team's understanding of project management and project deliverables;
 - (d) the proposed Project budget;
 - (e) the City's Project methodology with respect to the information provided within this RFP and the City's Project Management Manual at http://winnipeg.ca/infrastructure/asset-management-program/templates-manuals.stm#4; and
 - (f) any other issue that conveys your team's understanding of the Project requirements.
- B11.5 The Proposal should include Form P: Person Hours for all disciplines and or phases identified in D4 Scope of Services.
- B11.5.1 The Total Fees on Form P: Person Hours should match Fees submitted in response to B8.
- B11.6 Proponents may use Form P: Person Hours or a table of their own design provided it includes all information requested in accordance with B11.5.
- B11.7 A sample of Form P: Person Hours can be found at https://winnipeg.ca/matmgt/templates/information.stm
- B11.8 For each person identified in B10.2, list the percent of the person's time to be dedicated to the Project in accordance with the Scope of Services identified in D4.

Bidding Procedures Page 6 of 11

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B12. PROJECT SCHEDULE (SECTION F)

- B12.1 Proponents should present a carefully considered Critical Path Method schedule using Microsoft Project or similar project management software, complete with resource assignments (key designers), durations (weekly timescale) and milestone dates or events. The schedule should address each requirement of the Scope of Services.
- B12.2 The Proponent's schedule shall meet the timelines of the project's critical stages.
- B12.3 The schedule will be evaluated based on the clarity of design and presentation, and the ability to comply with the timeline of critical stages and project milestones.

B13. DISCLOSURE

- B13.1 Various Persons provided information or services with respect to this RFP. In the City's opinion, this relationship or association does not create a conflict of interest because of this full disclosure. Where applicable, additional material available as a result of contact with these Persons is listed below.
- B13.2 The Persons are:
 - (a) MNP Canada LLP provided a budgetary cost estimate and approximate timelines.

B14. CONFLICT OF INTEREST AND GOOD FAITH

- B14.1 Proponents, by responding to this RFP, declare that no Conflict of Interest currently exists, or is reasonably expected to exist in the future.
- B14.2 Conflict of Interest means any situation or circumstance where a Proponent or Key Personnel proposed for the Services has:
 - (a) other commitments;
 - (b) relationships;
 - (c) financial interests; or
 - (d) involvement in ongoing litigation;

that could or would be seen to:

- (i) exercise an improper influence over the objective, unbiased and impartial exercise of the independent judgment of the City with respect to the evaluation of Proposals or award of the Contract; or
- (ii) compromise, impair or be incompatible with the effective performance of a Proponent's obligations under the Contract;
- (e) has contractual or other obligations to the City that could or would be seen to have been compromised or impaired as a result of its participation in the RFP process or the Project; or
- (f) has knowledge of confidential information (other than confidential information disclosed by the City in the normal course of the RFP process) of strategic and/or material relevance to the RFP process or to the Project that is not available to other Proponents and that could or would be seen to give that Proponent an unfair competitive advantage.
- B14.3 In connection with its Proposal, each entity identified in B14.2 shall:
 - (a) avoid any perceived, potential or actual Conflict of Interest in relation to the procurement process and the Project;
 - (b) upon discovering any perceived, potential or actual Conflict of Interest at any time during the RFP process, promptly disclose a detailed description of the Conflict of Interest to the City in a written statement to the Project Manager; and

Bidding Procedures Page 7 of 11

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- (c) provide the City with the proposed means to avoid or mitigate, to the greatest extent practicable, any perceived, potential or actual Conflict of Interest and shall submit any additional information to the City that the City considers necessary to properly assess the perceived, potential or actual Conflict of Interest.
- B14.4 Without limiting B14.3, the City may, in its sole discretion, waive any and all perceived, potential or actual Conflicts of Interest. The City's waiver may be based upon such terms and conditions as the City, in its sole discretion, requires to satisfy itself that the Conflict of Interest has been appropriately avoided or mitigated, including requiring the Proponent to put into place such policies, procedures, measures and other safeguards as may be required by and be acceptable to the City, in its sole discretion, to avoid or mitigate the impact of such Conflict of Interest.
- B14.5 Without limiting B14.3, and in addition to all contractual or other rights or rights at law or in equity or legislation that may be available to the City, the City may, in its sole discretion:
 - (a) disqualify a Proponent that fails to disclose a perceived, potential or actual Conflict of Interest of the Proponent or any of its Key Personnel;
 - (b) require the removal or replacement of any Key Personnel proposed for the Services that has a perceived, actual or potential Conflict of Interest that the City, in its sole discretion, determines cannot be avoided or mitigated;
 - (c) disqualify a Proponent or Key Personnel proposed for the Services that fails to comply with any requirements prescribed by the City pursuant to B14.4 to avoid or mitigate a Conflict of Interest; and
 - (d) disqualify a Proponent if the Proponent, or one of its Key Personnel proposed for the Project, has a perceived, potential or actual Conflict of Interest that, in the City's sole discretion, cannot be avoided or mitigated, or otherwise resolved.
- B14.6 The final determination of whether a perceived, potential or actual Conflict of Interest exists shall be made by the City, in its sole discretion.

B15. QUALIFICATION

- B15.1 The Proponent shall:
 - (a) undertake to be in good standing under The Corporations Act (Manitoba), or properly registered under The Business Names Registration Act (Manitoba), or otherwise properly registered, licensed or permitted by law to carry on business in Manitoba, or if the Proponent does not carry on business in Manitoba, in the jurisdiction where the Proponent does carry on business; and
 - (b) be financially capable of carrying out the terms of the Contract;
 - (c) have all the necessary experience, capital, organization, and equipment to perform the Services in strict accordance with the terms and provisions of the Contract; and
 - (d) have or establish and staff an office in Winnipeg for the duration of the Project.
- B15.2 The Proponent and any proposed Subconsultant (for the portion of the Services proposed to be subcontracted to them) shall:
 - (a) be responsible and not be suspended, debarred or in default of any obligations to the City. A list of suspended or debarred individuals and companies is available on the Information Connection page at The City of Winnipeg, Corporate Finance, Materials Management Division website at https://winnipeg.ca/finance/findata/matmgt/listing/debar.pdf
- B15.3 The Proponent and/or any proposed Subconsultant (for the portion of the Services proposed to be subcontracted to them) shall:
 - (a) have successfully carried out services for the programming; design, management of construction and contract administration for architectural and/or engineering projects of similar complexity, scope and value; and to those required for this Project; and

Bidding Procedures
Page 8 of 11

Template Version: eServices-RFP-Consulting20191201

- (b) be fully capable of performing the Services required to be in strict accordance with the terms and provisions of the Contract: and
- (c) have a written workplace safety and health program, if required, pursuant to The Workplace Safety and Health Act (Manitoba);
- (d) have the knowledge and resources to administer the requirements of The Workplace Safety and Health Act (Manitoba) during the construction works associated with this Contract; and
- (e) undertake to meet all licensing and regulatory requirements of the appropriate governing authorities and associations in the Province of Manitoba, and;
- (f) upon request of the Project Manager, provide the Security Clearances as identified in PART E .
- B15.4 The Proponent shall submit, within three (3) Business Days of a request by the Project Manager, further proof satisfactory to the Project Manager of the qualifications of the Proponent and of any proposed Subconsultant.
- B15.5 The Proponent shall provide, on the request of the Project Manager, full access to any of the Proponent's equipment and facilities to confirm, to the Project Manager's satisfaction, that the Proponent's equipment and facilities are adequate to perform the Services.

B16. OPENING OF PROPOSALS AND RELEASE OF INFORMATION

- B16.1 Proposals will not be opened publicly.
- B16.2 After award of Contract, the Contract amount and the name of the successful Proponent and their address will be available on the MERX website at www.merx.com.
- B16.3 The Proponent is advised any information contained in any Proposal Submission may be released if required by The Freedom of Information and Protection of Privacy Act (Manitoba), by other authorities having jurisdiction, or by law or by City policy or procedures (which may include access by members of City Council).
- B16.3.1 To the extent permitted, the City shall treat as confidential information, those aspects of a Proposal Submission identified by the Proponent as such in accordance with and by reference to Part 2, Section 17 or Section 18 or Section 26 of The Freedom of Information and Protection of Privacy Act (Manitoba), as amended.
- B16.4 Following the award of Contract, a Proponent will be provided with information related to the evaluation of his/her submission upon written request to the Project Manager.

B17. IRREVOCABLE OFFER

- B17.1 The Proposal(s) submitted by the Proponent shall be irrevocable for the time period specified in Paragraph 11 of Form A: Proposal.
- B17.2 The acceptance by the City of any Proposal shall not release the Proposals of the other responsive Proponents and these Proponents shall be bound by their offers on such Services for the time period specified in Paragraph 11 of Form A: Proposal.

B18. WITHDRAWAL OF OFFERS

B18.1 A Proponent may withdraw his/her Proposal without penalty prior to the Submission Deadline.

B19. INTERVIEWS

B19.1 The Project Manager may, in his/her sole discretion, interview Proponents during the evaluation process.

Bidding Procedures Page 9 of 11

Template Version: eServices-RFP-Consulting20191201

B20. NEGOTIATIONS

- B20.1 The City reserves the right to negotiate details of the Contract with any Proponent. Proponents are advised to present their best offer, not a starting point for negotiations in their Proposal Submission.
- B20.2 The City may negotiate with the Proponents submitting, in the City's opinion, the most advantageous Proposals. The City may enter into negotiations with one or more Proponents without being obligated to offer the same opportunity to any other Proponents. Negotiations may be concurrent and will involve each Proponent individually. The City shall incur no liability to any Proponent as a result of such negotiations.
- B20.3 If, in the course of negotiations pursuant to B20.2, the Proponent amends or modifies a Proposal after the Submission Deadline, the City may consider the amended Proposal as an alternative to the Proposal already submitted without releasing the Proponent from the Proposal as originally submitted.

B21. EVALUATION OF PROPOSALS

- B21.1 Award of the Contract shall be based on the following evaluation criteria:
 - (a) compliance by the Proponent with the requirements of the Request for Proposal or acceptable deviation therefrom: (pass/fail)
 - (b) qualifications of the Proponent and the Subconsultants, if any, pursuant to B15: (pass/fail)

(c)	Fees; (Section B)	20%
(d)	Experience of Proponent and Subconsultant; (Section C)	20%
(e)	Experience of Key Personnel Assigned to the Project; (Section D)	20%
(f)	Project Understanding and Methodology; (Section E)	10%
(g)	Project Schedule; (Section F)	30%

- B21.2 Further to B21.1(a), the Award Authority may reject a Proposal as being non-responsive if the Proposal Submission is incomplete, obscure or conditional, or contains additions, deletions, alterations or other irregularities. The Award Authority may reject all or any part of any Proposal, or waive technical requirements or minor informalities or irregularities if the interests of the City so require.
- B21.3 Further to B21.1(b), the Award Authority shall reject any Proposal submitted by a Proponent who does not demonstrate, in its Proposal or in other information required to be submitted, that it is qualified.
- B21.4 If, in the sole opinion of the City, a Proposal does not achieve a pass rating for B21.1(a) and B21.1(b), the Proposal will be determined to be non-responsive and will not be further evaluated.
- B21.5 Further to B21.1(c), Fees will be evaluated based on Fees submitted in accordance with B8.
- B21.6 Further to B21.1(c), the Award Authority may reject a Proposal as being non-responsive if it exceeds the funds available as shown in D4.3.
- B21.7 Further to B21.1(d), Experience of Proponent and Subconsultants will be evaluated considering the experience of the organization on projects of similar size and complexity as well as other information requested, in accordance with B9.
- B21.8 Further to B21.1(e), Experience of Key Personnel Assigned to the Project will be evaluated considering the experience and qualifications of the Key Personnel and Subconsultant personnel on Projects of comparable size and complexity, in accordance with B10.

Bidding Procedures
Page 10 of 11

Template Version: eServices-RFP-Consulting20191201

- B21.9 Further to B21.1(f), Project Understanding and Methodology will be evaluated considering your firm's understanding of the City's Project, project management approach and team organization, in accordance with B11.
- B21.10 Further to B21.1(g), Project Schedule will be evaluated considering the Proponent's Project Schedule ability to comply with the requirements of the Project, in accordance with B12.
- B21.11 Notwithstanding B21.1(d) to B21.1(g), where Proponents fail to provide a response to B6.2(a) to B6.2(d), the score of zero may be assigned to the incomplete part of the response.
- B21.12 Proposals will be evaluated considering the information in the Proposal Submission and any interviews held in accordance with B19.
- B21.13 Where references are requested, the reference checks to confirm information provided may not be restricted to only those submitted by the Proponent, and may include organizations representing Persons, known to have done business with the Proponent.

B22. AWARD OF CONTRACT

- B22.1 The City will give notice of the award of the Contract, or will give notice that no award will be made.
- B22.2 The City will have no obligation to award a Contract to a Proponent, even though one or all of the Proponents are determined to be qualified, and the Proposals are determined to be responsive.
- B22.2.1 Without limiting the generality of B22.2, the City will have no obligation to award a Contract where:
 - (a) the prices exceed the available City funds for the Services;
 - (b) the prices are materially in excess of the prices received for similar services in the past;
 - (c) the prices are materially in excess of the City's cost to perform the Services, or a significant portion thereof, with its own forces;
 - (d) only one Proposal is received; or
 - (e) in the judgment of the Award Authority, the interests of the City would best be served by not awarding a Contract.
- B22.3 Where an award of Contract is made by the City, the award shall be made to the qualified Proponent submitting the most advantageous offer.
- B22.4 The City may, at its discretion, award the Contract in phases.
- B22.5 Further to B22.4 the City reserves the right to negotiate and award future phases to the successful Proponent.
- B22.6 Further to Paragraph 7 of Form A: Bid/Proposal and C4, the City may issue an award letter to the successful Proponent in lieu of execution of Contract Documents
- B22.6.1 The Contract documents as defined in C1.1(o)(ii) in their entirety shall be deemed to be incorporated in and to form a part of the award letter notwithstanding that they are not necessarily attached to or accompany said award letter.
- B22.7 The form of Contract with the City of Winnipeg will be based on the Contract as defined in C1.1(o).
- B22.8 Following the award of Contract, a Proponent will be provided with information related to the evaluation of its Proposal upon written request to the Project Manager.

B22.9 If, after the award of Contract, the Project is cancelled, the City reserves the right to terminate the Contract. The Proponent will be paid for all Services rendered up to time of termination.

PART C - GENERAL CONDITIONS

CO. GENERAL CONDITIONS

- C0.1 The *General Conditions for Consultant Services* (Revision 2017-03-24) are applicable to the Services of the Contract.
- C0.1.1 The *General Conditions for Consultant Services* are available on the Information Connection page at The City of Winnipeg, Corporate Finance, Materials Management Division website at http://www.winnipeg.ca/matmgt/gen_cond.stm.
- C0.2 A reference in the Request for Proposal to a section, clause or subclause with the prefix "C" designates a section, clause or subclause in the *General Conditions for Consultant Services*.

PART D - SUPPLEMENTAL CONDITIONS

GENERAL

D1. GENERAL CONDITIONS

D1.1 In addition to the *General Conditions for Consultant Services*, these Supplemental Conditions are applicable to the Services of the Contract.

D2. PROJECT MANAGER

D2.1 The Project Manager is:

Michael Kupchin Asset Strategic Investment Planner

Telephone No. 204 803-3891

Email Address: mkupchin@winnipeg.ca

D2.2 At the pre-commencement meeting, the Project Manager will identify additional personnel representing the Project Manager and their respective roles and responsibilities for the Services.

D3. BACKGROUND

- D3.1 The City of Winnipeg (City) strives to provide a variety of services, amenities and community resources in a proximity that reaches all residents. To help achieve this goal, the City has recognized the role facilities and other capital investments play in delivering local communities and residents with the services they require. As one of the largest landowners in Winnipeg, the City holds thousands of properties for civic use, and where available supports external communities and groups to meet their space requirements.
- D3.2 To seize the benefits that facilities provide to its residents, the City has initiated a number of initiatives to review, assess and optimize its current portfolio, including the development of a Strategic Facilities Master Plan (SFMP) for Planning, Property & Development (PP&D) and Assets and Project Management Departments. The SFMP is intended to be a high-level strategic recommendation to guide future planning and financial decisions regarding PP&D facilities; City Owned and Occupied facilities, City Owned City as Lessor facilities, City as Leasee facilities and surplus facilities. The SFMP will determine the policies, frameworks and processes, which will guide PP&D for future master plan activities.
- D3.3 As part of the development of the SFMP, the City is exploring models of non-profit tenancy that will create efficiencies and optimize the non-profit lease portfolio. The focus of this project is to seek input from non-profit organizations that rent City-owned facilities for \$1.00 per year or below-market rates. The tenants occupy stand-alone facilities, shared-used facilities (e.g., daycare within a community centre) or multi-tenant facilities.
- D3.3.1 There are currently 82 not-for-profit leases in City-owned buildings, which met eligibility criteria and with which the City has entered into leases at below market value. The rent for not-for-profit groups, operating and capital subsidies are regulated by the updated framework of the policies adopted on September 29, 2021. Operating subsidies can take numerous forms such as the waiving/reduction of payment of rent, taxes, operating costs, capital improvements.
- D3.3.2 There are approximately from 20 to 30 not-for-profit groups who are not currently tenants but who have expressed interest in becoming tenants.
- D3.4 The City is seeking input from these non-profit tenants and potential tenants on what is working well with the current lease agreement and ways to improve Winnipeg's non-profit tenancy model that will benefit both the community groups that occupy these spaces and the residents that use

the programs and services. The City will be concurrently conducting an online survey of non-profit tenants to gather initial feedback for this project. The survey data will be made available for the Consultant when the survey is completed.

- D3.5 The Public Service continues to review the non-profit lease portfolio to find efficiencies by exploring consolidation where appropriate. The Public Service does not intend to terminate any existing leases as part of the consolidation process. In some instances, City-owned buildings are used extensively by the tenants, while others are used sparingly. If a number of the not-for-profit groups could be consolidated into fewer locations, subsidies would be reduced and opportunities could arise for the City to divest itself of underutilized buildings.
- D3.6 The input from non-profit groups and other Stakeholders will help to shape a new Strategic Facilities Master Plan that will guide how City-owned buildings are managed and maintained in the long term. The information is needed to better understand how to better optimize the City's facilities in order to provide a variety of valuable services, programs, amenities and community resources in a proximity that reaches all residents.

D4. SCOPE OF SERVICES

- D4.1 The Services required under this Contract shall consist of a stakeholder engagement on Winnipeg's non-profit tenancy model in accordance with the following:
 - (a) In consultation with the Project Manager develop Tenant interview strategy, including questions, outreach plan, and draft invitation.
 - (b) Reach out to the City of Winnipeg existing and potential Tenants as well as groups who have not been able to access the municipal leased space (Tenants) to invite them to participate in a one-on-one meeting, track correspondence;
 - (c) Manage and respond to inquiries from Tenants including by phone and/or email regarding one-on-one meetings (interviews);
 - (d) Plan and conduct up to a maximum of one hundred (100) one-on-one meetings (interviews) with Tenants and potential tenants. Meetings may be conducted virtually, over the phone or in-person (health restrictions permitting). Interviews shall be conducted in English, or be available in French if requested by the interviewee
 - (e) Take notes and record input at the one-on-one meetings (interviews);
 - (f) Analyze input data received from Stakeholders through the online survey conducted by the City of Winnipeg. The data will be made available for the Consultant when the survey is completed;
 - (g) Analyze input data received through the one-on-one meetings (interviews) with Tenants;
 - (h) Review and analyze the data and summary report of the public engagement survey "Citizen's View on Facility Rentals to Non-profits" conducted by Probe Research Inc. in September of 2021. The data will be made available to the Contractor.
 - (i) Develop a stand-alone stakeholder engagement report based on:
 - (i) the input received from the online survey conducted by the City of Winnipeg; and
 - (ii) data from "Citizen's View on Facility Rentals to Non-profits" survey.
 - (j) Develop a stakeholder engagement report based on:
 - (i) the input received at the one-on-one meetings (interviews);
 - (ii) online survey; and
 - (iii) data from "Citizen's View on Facility Rentals to Non-profits" survey. The City will review and provide responses to feedback before the Consultant issues the final version of the report;
- D4.1.1 The Services required under D4.1(b), D4.1(c), D4.1(d), D4.1(e), and D4.1(j) shall be in accordance with the City's Project Management Manual http://winnipeg.ca/infrastructure/asset-management-program/templates-manuals.stm#2

and templates http://winnipeg.ca/infrastructure/asset-management-program/templates-manuals.stm#4. Notwithstanding the foregoing, the Consultant is being engaged by the City for its professional expertise; the Consultant shall bring to the Project Manager's attention any aspect of the City's Project Management Manual or templates which the Consultant is of the opinion is not consistent with good industry practice.

- D4.2 The following shall apply to the Services:
 - (a) Public Engagement Guidelines and the Engage Winnipeg Policy https://winnipeg.ca/PublicEngagement/pdfs/PublicEngagementRequirements.pdf
- D4.3 The funds available for this Contract are \$50,000 (including MRST).

D5. DEFINITIONS

- D5.1 When used in this Request for Proposal:
 - (a) "AMO" means Asset Management Office
 - (b) "APM" means Assets and Project Management Department;
 - (c) "City" means The City of Winnipeg;
 - (d) "Engagement" means a process whereby the City facilitates dialogue with and between the public and Stakeholders to collect input which supports better decision making by the City;
 - (e) "OPE" means the Office of Public Engagement;
 - (f) "PP&D" means Planning Property and Development Department;
 - (g) "Project" means a broad term used to describe a temporary endeavor undertaken to create a unique product, service, or result. Including, but not limited to, initiatives, strategies, design, and project planning;
 - (h) "**SFMP**" means Strategic Facilities Master Plan for Planning, Property & Development Department;
 - (i) "Stakeholders" are non-profit organizations that rent City-owned facilities for \$1.00 per year or below market rate and groups who have not been able to access the municipal leased space, employees of the Office of Public Engagement, Assets and Project Management Department, Planning Property and Development Department and other City of Winnipeg employees involved in this Project; and
 - (j) "Tenant" means the City of Winnipeg existing and potential tenants as well as groups who have not been able to access the municipal leased space;

SUBMISSIONS

D6. AUTHORITY TO CARRY ON BUSINESS

D6.1 The Consultant shall be in good standing under The Corporations Act (Manitoba), or properly registered under The Business Names Registration Act (Manitoba), or otherwise properly registered, licensed or permitted by law to carry on business in Manitoba, or if the Consultant does not carry on business in Manitoba, in the jurisdiction where the Consultant does carry on business, throughout the term of the Contract, and shall provide the Project Manager with evidence thereof upon request.

D7. INSURANCE

D7.1 The Consultant shall procure and maintain, at its own expense and cost, insurance policies with limits no less than those shown below.

Supplemental Conditions Page 4 of 9

Template Version: eServices-RFP-Consulting20191201

- D7.2 As a minimum, the Consultant shall, without limiting its obligations or liabilities under any other contract with the City, procure and maintain, at its own expense and cost, the following insurance policies:
 - (a) If coming onto City of Winnipeg property, Comprehensive or Commercial General Liability Insurance including:
 - (i) an inclusive limit of not less than \$2,000,000 for each occurrence or accident with a minimum \$2,000,000 Products and Completed Operations aggregate and \$2,000,000 general aggregate;
 - (ii) all sums which the Consultant shall become legally obligated to pay for damages because of bodily injury (including death at any time resulting therefrom) sustained by any person or persons or because of damage to or destruction of property caused by an occurrence or accident arising out of or related to the Services or any operations carried on in connection with this Contract;
 - (iii) coverage for Products/Completed Operations, Blanket Contractual, Consultant's Protective, Personal Injury, Contingent Employer's Liability, Broad Form Property Damage, Employees as Additional Insureds, and Non-Owned Automobile Liability;
 - (iv) a Cross Liability clause and/or Severability of Interest clause providing that the inclusion of more than one Insured shall not in any way affect the rights of any other Insured hereunder in respect to any claim, demand, suit or judgment made against any other Insured.
 - (b) if applicable, Automobile Liability Insurance covering all motor vehicles, owned and operated and used or to be used by the Consultant directly or indirectly in the performance of the Service. The limit of liability shall not be less than \$2,000,000 inclusive for loss or damage including personal injuries and death resulting from any one accident or occurrence.
 - (c) Professional Errors and Omissions Liability Insurance including:
 - (i) an amount not less than \$250,000 per claim and \$500,000 in the aggregate.
- D7.2.1 The Consultant's Professional Errors and Omissions Liability Insurance shall remain in force for the duration of the Project and for twelve (12) months after Total Performance.
- D7.3 The policies required in D7.2(a) shall provide that the City is named as an Additional Insured thereunder and that said policies are primary without any right of contribution from any insurance otherwise maintained by the City.
- D7.4 The Consultant shall require any Consultants hired to perform geo technical drilling and sample collecting or closed-circuit television to procure and maintain, at its own expense and cost, comparable insurance to that set forth under D7.2(a) and D7.2(b).
- D7.5 The Consultant shall require each of its Subconsultants hired for design, architectural or engineering services as outlined in the Scope of Services to provide comparable insurance to that set forth under D7.2(a) and D7.2(c).
- D7.6 The Consultant shall provide the Project Manager with a certificate(s) of insurance in a form satisfactory to the City Solicitor, at least two (2) Business Days prior to the commencement of any Services, but in no event later than the date specified in C4.1 for the return of the executed Contract. Such certificates shall state the exact description of the Services and provide for written notice in accordance with D7.9.
- D7.7 The Consultant may take out such additional insurance as it may consider necessary and desirable. All such additional insurance shall be at no expense to the City.
- D7.8 All insurance, which the Consultant is required to obtain with respect to this Contract, shall be with insurance companies registered in and licensed to underwrite such insurance in the Province of Manitoba.
- D7.9 The Consultant shall not cancel, materially alter, or cause any policy to lapse without providing at least thirty (30) Calendar Days prior written notice to the City.

SCHEDULE OF SERVICES

D8. COMMENCEMENT

- D8.1 The Consultant shall not commence any Services until it is in receipt of a notice of award from the City authorizing the commencement of the Services.
- D8.2 The Consultant shall not commence any Services until:
 - (a) the Project Manager has confirmed receipt and approval of:
 - (i) evidence of authority to carry on business specified in D6;
 - (ii) evidence of the insurance specified in D7.
 - (b) the Consultant has attended a meeting with the Project Manager, or the Project Manager has waived the requirement for a meeting.
- D8.3 The City intends to award this Contract by Monday, January 10, 2022.

D9. CRITICAL STAGES AND PROJECT MILESTONES

- D9.1 The Consultant shall achieve critical stages of the Services for this Contract in accordance with the following requirements:
 - (a) Contract Award Mon, Jan 10, 2022;
 - (b) Kick-off meeting (Meeting #1) Week of Jan 10, 2022;
 - (c) The Consultant obtains necessary Security Clearances Starting the week of Jan 10, 2022
 - (d) Consultant forms the interview strategy, including questions, outreach plan, and draft invitation Starting the week of Jan 10, 2022
 - (e) Meeting #2 to discuss the Tenant interview strategy Week of Jan 31, 2022;
 - (f) Raw data results of the Stakeholder Survey are shared with the Consultant Week of Jan 31, 2022;
 - (g) Consultant analyzes Stakeholder survey data and produces the summary Starting the week of January 31;
 - (h) Consultant submits a draft of the Tenant interview strategy, including questions, outreach plan, and draft invitation Fri, Feb 11, 2022;
 - (i) Consultant submits processed Stakeholder Survey results and summary report Fri, Feb 11, 2022;
 - (j) The City completes the review of the draft of the Tenant interview strategy, including questions, outreach plan, and draft invitation Fri, Feb 18, 2022;
 - (k) Consultant finalizes interview questions, outreach plan, and draft invitation for one-onone meetings – Fri, Feb 25, 2022;
 - (I) Consultant conducts direct outreach inviting the Tenants to participate in one-on-one interviews Starting the week of Feb 28 and ending the week of Mar 14, 2022;
 - (m) Consultant conducts interviews Starting the week of Feb 28 and ending the week of Mar 28, 2022;
 - (n) Meeting #3 to provide status update Week of Mar 14, 2022;
 - (o) Consultant completes the analysis of the feedback from one-on-one interviews Fri, Apr 8, 2022;
 - (p) Meeting #4 to discuss results and feedback received Week of Apr 11, 2022;
 - (q) Consultant submits a draft of the Tenant Engagement Summary Fri, Apr 15, 2022;
 - (r) The City completes the review of the Tenant Engagement Summary and provides feedback Fri, Apr 22, 2022;

(s) Consultant submits revised Tenant Engagement Summary following City review – Fri, Apr 29, 2022.

D10. COVID-19 SCHEDULE DELAYS

- D10.1 The City acknowledges that the schedule for this Contract may be impacted by the COVID-19 pandemic. Commencement and progress of the Services shall be performed by the Consultant with due consideration to the health and safety of workers and the public, directives from health authorities and various levels of government and in close consultation with the Project Manager.
- D10.2 If the Consultant is delayed in the performance of the Services by reason of the COVID-19 pandemic, the Services schedule may be adjusted by a period of time equal to the time lost due to such delay and costs related to such delay will be determined as identified herein.
- D10.3 A minimum of seven (7) Calendar Days prior to the commencement of Services, the Consultant shall declare whether COVID-19 will affect the start date. The Consultant shall provide sufficient evidence that the delay is directly related to COVID-19, including but not limited to evidence related to availability of staff, availability of material or work by others.
- D10.4 For any delay related to COVID-19 and identified after Services have commenced, the Consultant shall within seven (7) Calendar Days of becoming aware of the anticipated delay declare the additional delay and shall provide sufficient evidence as indicated in D10.3. Failure to provide this notice will result in no additional time delays being considered by the City.
- D10.5 The Services schedule, including the durations identified in the Contract, will be adjusted to reflect delays accepted by the Project Manager.
- D10.6 Any time or cost implications as a result of COVID-19 and in accordance with the above, as confirmed by the Project Manager, shall be documented in accordance with C8.

D11. STAKEHOLDER ENGAGEMENT

- D11.1 The Consultant shall work collaboratively with the Office of Public Engagement.
- D11.2 The Consultant shall host a minimum of four (4) stakeholder engagement meetings with the project team, including:
 - (a) the City Project Manager;
 - (b) representatives from the Office of Public Engagement;
 - (c) other representatives as required by the Project Manager; and
 - (d) Consultant team.
- D11.3 The review of public materials and advance notice of public events require time. The Consultant shall ensure adequate time is accounted for in the Project schedule.
- D11.3.1 All public materials must be posted online two (2) weeks prior to an in-person event.
- D11.3.2 The anticipated review period for materials will be minimum three (3) weeks prior to posting.
- D11.3.3 Following review, the translation of final public materials (if required) should be allocated at least one week to complete.
- D11.4 The Consultant shall provide the French language interpretation services if a request for interview interpretation is received from a stakeholder. Cost for interpretation services expenses shall be included in the fee proposal as an optional item.
- D11.5 The City will cover expenses for stakeholder engagement activities, including, for example, venue rental charges, equipment rental, catering for refreshments, translation, printing, postage, courier, newspaper advertising, photocopying. subject to prior approval of costs by the Project Manager. Wherever possible, City facilities will be used to host public events.

D11.5.1 Notwithstanding D11.5, any costs for expenses for stakeholder engagement activities, including, for example, venue rental charges, equipment rental, catering for refreshments, translation, printing, postage, courier, newspaper advertising, photocopying shall be included in the fee proposal as a disbursement.

Stakeholder Engagement Deliverables

- D11.6 The Consultant shall develop and provide the following deliverables in accordance with https://winnipeg.ca/PublicEngagement:
 - (a) a Tenant interview strategy;
 - (b) interview questions;
 - (c) interview invitation;
 - (d) one-one-on meetings (interviews) with Tenants;
 - (e) notes from the one-one-on interviews;
 - (f) summary report that includes input received through the online survey and one-on-one interviews using the City of Winnipeg template; and
 - (g) communications log of interactions with tenants over phone or email, kept up to date throughout the project.

Stakeholder Engagement Expectations

- D11.7 The Consultant shall conduct one-one-one Tenant meetings (interviews) to achieve the following objectives:
 - (a) Inform the Tenants on the development of the Strategic Facilities Master Plan (SFMP);
 - (b) Inform the Tenants on review of the non-profit tenancy model and need to optimize the City's facilities and;
 - (c) Gather insights from the Tenants.
- D11.8 The Consultant will do direct outreach to contacts identified in the Tenants list, inviting them to participate in a one-on-one meeting. City to provide the non-profit tenants list.
- D11.9 Alternative methods for engagement must be made available for those who cannot participate in an on-line (virtual) meeting.
- D11.10 Depending on the COVID-19 circumstances and health restrictions, meetings may be required to be held on-line, or by telephone. In-person meetings will be subject to health guidelines in place at that time.

Stakeholder Engagement Outcomes

- D11.11 The execution of the public engagement plan will result in reaching the following objectives:
 - (a) participants have an understanding of the City's current systems and processes;
 - (b) participants recognize the need for SFMP;
 - (c) participants' perceptions of the need to optimize the City's facilities in order to provide a variety of valuable services, programs, amenities and community resources in a proximity that reaches all residents and maximizes the level of service are considered and incorporated into the review;
 - (d) participants input in response to terms of reference are collected and considered; and
 - (e) participants understand how their input was considered and incorporated (where possible) into the SFMP.

THIRD PARTY AGREEMENTS

D12. FUNDING AND/OR CONTRIBUTION AGREEMENT OBLIGATIONS

- D12.1 In the event that funding for the Services of the Contract is provided to the City of Winnipeg by the Government of Manitoba and/or the Government of Canada, the following terms and conditions shall apply, as required by the applicable funding agreements.
- D12.2 Further to D12.1, in the event that the obligations in D12 apply, actual costs legitimately incurred by the Consultant as a direct result of these obligations ("Funding Costs") shall be determined by the actual cost to the Consultant and not by the valuation method(s) outlined in C8.4. In all other respects Funding Costs will be processed in accordance with Changes in Services under C8.
- D12.3 For the purposes of D12:
 - (a) "Government of Canada" includes the authorized officials, auditors, and representatives of the Government of Canada; and
 - (b) "Government of Manitoba" includes the authorized officials, auditors, and representatives of the Government of Manitoba.
- D12.4 Modified Insurance Requirements
- D12.4.1 If not already required under the insurance requirements identified in D7, the Consultant will be required to obtain and maintain professional liability insurance in an amount of no less than one million dollars (\$1,000,000) inclusive per claim. Such policy shall be maintained for at least twenty four (24) months after Total Performance.
- D12.4.2 The Consultant shall obtain and maintain third party liability insurance with minimum coverage of two million dollars (\$2,000,000.00) per occurrence on all licensed vehicles operated at the Site. In the event that this requirement conflicts with another licensed vehicle insurance requirement in this Contract, then the requirement that provides the higher level of insurance shall apply.
- D12.4.3 Further to D7.6 insurers shall provide satisfactory Certificates of Insurance to the Government of Manitoba prior to commencement of Services as written evidence of the insurance required. The Certificates of Insurance must provide for a minimum of thirty (30) days' prior written notice to the Government of Manitoba in case of insurance cancellation.
- D12.4.4 All policies must be taken out with insurers licensed to carry on business in the Province of Manitoba.
- D12.5 Indemnification By Consultant
- D12.5.1 In addition to the indemnity obligations outlined in C13 of the General Conditions for Consultant Services, the Consultant agrees to indemnify and save harmless the Government of Canada and the Government of Manitoba and each of their respective Ministers, officers, servants, employees, and agents from and against all claims and demands, losses, costs, damages, actions, suit or other proceedings brought or pursued in any manner in respect of any matter caused by the Consultant or arising from this Contract or the Services, or from the goods or services provided or required to be provided by the Consultant, except those resulting from the negligence of any of the Government of Canada's or the Government of Manitoba's Ministers, officers, servants, employees, or agents, as the case may be.
- D12.6 Records Retention and Audits
- D12.6.1 The Consultant shall maintain and preserve accurate and complete records in respect of this Contract and the Services, including all accounting records, financial documents, copies of contracts with other parties and other records relating to this Contract and the Services during the term of the Contract and for at least six (6) years after Total

Performance. Those records bearing original signatures or professional seals or stamps must be preserved in paper form; other records may be retained in electronic form.

D12.6.2 In addition to the record keeping and inspection obligations outlined in C7.16 of the General Conditions for Consultant Services, the Consultant shall keep available for inspection and audit at all reasonable times while this Contract is in effect and until at least six (6) years after Total Performance, all records, documents, and contracts referred to in D12.6.1 for inspection, copying and audit by the City of Winnipeg, the Government of Manitoba and/or the Government of Canada and their respective representatives and auditors, and to produce them on demand; to provide reasonable facilities for such inspections, copying and audits, to provide copies of and extracts from such records, documents, or contracts upon request by the City of Winnipeg, the Government of Manitoba, and/or the Government of Canada and their respective representatives and auditors, and to promptly provide such other information and explanations as may be reasonably requested by the City of Winnipeg, the Government of Manitoba, and/or the Government of Canada from time-to-time.

D12.7 Other Obligations

- D12.7.1 The Consultant consents to the City providing a copy of the Contract Documents to the Government of Manitoba and/or the Government of Canada upon request from either entity.
- D12.7.2 If the Lobbyists Registration Act (Manitoba) applies to the Consultant, the Consultant represents and warrants that it has filed a return and is registered and in full compliance with the obligations of that Act, and covenants that it will continue to comply for the duration of this Contract.
- D12.7.3 The Consultant shall comply with all applicable legislation and standards, whether federal, provincial, or municipal, including (without limitation) labour, environmental, and human rights laws, in the course of providing the Services.
- D12.8 The Consultant shall properly account for the Services provided under this Contract and payment received in this respect, prepared in accordance with generally accepted accounting principles in effect in Canada, including those principles and standards approved or recommended from time-to-time by the Chartered Professional Accountants of Canada or the Public Sector Accounting Board, as applicable, applied on a consistent basis.

PART E - SECURITY CLEARANCE

E1. SECURITY CLEARANCE

- E1.1 Each individual proposed to perform Services under the Contract shall be required to obtain a Police Information Check from the police service having jurisdiction at his place of residence. This can be obtained from one of the following;
 - (a) police service having jurisdiction at his/her place of residence; or
 - (b) Sterling BackCheck for existing account holders, log into your account to send individual invitations to employees requiring security clearance. For those that do not have an account, click on the following link to open an account: https://forms.sterlingbackcheck.com/partners/platform2-en.php?&partner=winnipegcity; or
 - (c) Commissionaires (Manitoba Division), forms to be completed can be found on the website at: https://www.commissionaires.ca/en/manitoba/home; or
 - (d) FASTCHECK Criminal Record & Fingerprint Specialists, forms to be completed can be found on the website at: https://myfastcheck.com
- E1.2 The following is a link to information for obtaining the Police Information Check including the Vulnerable Sector screening from the City of Winnipeg Police Service. http://winnipeg.ca/police/pr/PIC.stm
- E1.2.1 The Police Information Check shall include a Vulnerable Sector Screening. This can be obtained by following the link below http://winnipeg.ca/police/pr/PIC.stm.
 - (a) Individuals will need to state in the form, that they may be working in City of Winnipeg pools, libraries and community centres.
- E1.3 Prior to the award of Contact, and during the term of the Contract if additional or replacement individuals are proposed to perform Services, the Consultant shall supply the Project Manager with a Police Information Check obtained not earlier than one (1) year prior to the Submission Deadline, or a certified true copy thereof, for each individual proposed to perform the Services.
- E1.4 Any individual for whom a Police Information Check is not provided, or for whom a Police Information Check indicates any convictions or pending charges related to property offences or crimes against another person will not be permitted to perform any Services.
- E1.5 Any Police Information Check obtained thereby will be deemed valid for the duration of the Contract subject to a repeated records search as hereinafter specified.
- E1.6 Notwithstanding the foregoing, at any time during the term of the Contract, the City may, at its sole discretion and acting reasonably, require an updated Police Information Check. Any individual who fails to provide a satisfactory Police Information Check as a result of a repeated Police Information Check will not be permitted to continue to perform any Services.