



THE CITY OF WINNIPEG

REQUEST FOR PROPOSAL

RFP NO. 8-2017

PROVISION OF HANDI-TRANSIT SERVICES

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PART B - BIDDING PROCEDURES

B1. CONTRACT TITLE

B1.1 PROVISION OF HANDI-TRANSIT SERVICES

B2. SUBMISSION DEADLINE

B2.1 The Submission Deadline is 12:00 noon Winnipeg time, February 10, 2017.

B2.2 Proposals determined by the Manager of Materials to have been received later than the Submission Deadline will not be accepted and will be returned upon request.

B2.3 The Contract Administrator or the Manager of Materials may extend the Submission Deadline by issuing an addendum at any time prior to the time and date specified in B2.1.

B3. PROPONENTS' CONFERENCE

B3.1 The Contract Administrator will hold a Proponents' conference at 414 Osborne Street from 12:00 noon to 1:00 pm on January 30, 2017 .

B3.2 The Proponent shall not be entitled to rely on any information or interpretation received at the Proponents' conference unless that information or interpretation is provided by the Contract Administrator in writing.

B4. ENQUIRIES

B4.1 All enquiries shall be directed to the Contract Administrator identified in D4.1.

B4.2 If the Proponent finds errors, discrepancies or omissions in the Request for Proposal, or is unsure of the meaning or intent of any provision therein, the Proponent shall promptly notify the Contract Administrator of the error, discrepancy or omission at least five (5) Business Days prior to the Submission Deadline.

B4.3 If the Proponent is unsure of the meaning or intent of any provision therein, the Proponent should request clarification as to the meaning or intent prior to the Submission Deadline.

B4.4 Responses to enquiries which, in the sole judgment of the Contract Administrator, require a correction to or a clarification of the Request for Proposal will be provided by the Contract Administrator to all Proponents by issuing an addendum.

B4.5 Responses to enquiries which, in the sole judgment of the Contract Administrator, do not require a correction to or a clarification of the Request for Proposal will be provided by the Contract Administrator only to the Proponent who made the enquiry.

B4.6 The Proponent shall not be entitled to rely on any response or interpretation received pursuant to B4 unless that response or interpretation is provided by the Contract Administrator in writing.

B5. CONFIDENTIALITY

B5.1 Information provided to a Proponent by the City or acquired by a Proponent by way of further enquiries or through investigation is confidential. Such information shall not be used or disclosed in any way without the prior written authorization of the Contract Administrator. The use and disclosure of the confidential information shall not apply to information which:

- (a) was known to the Proponent before receipt hereof; or
- (b) becomes publicly known other than through the Proponent; or
- (c) is disclosed pursuant to the requirements of a governmental authority or judicial order.

B5.2 The Proponent shall not make any statement of fact or opinion regarding any aspect of the Bid Opportunity to the media or any member of the public without the prior written authorization of the Contract Administrator.

B6. ADDENDA

B6.1 The Contract Administrator may, at any time prior to the Submission Deadline, issue addenda correcting errors, discrepancies or omissions in the Request for Proposal, or clarifying the meaning or intent of any provision therein.

B6.2 The Contract Administrator will issue each addendum at least two (2) Business Days prior to the Submission Deadline, or provide at least two (2) Business Days by extending the Submission Deadline.

B6.2.1 Addenda will be available on the Bid Opportunities page at The City of Winnipeg, Corporate Finance, Materials Management Division website at <http://www.winnipeg.ca/matmgt/bidopp.asp>

B6.2.2 The Proponent is responsible for ensuring that he/she has received all addenda and is advised to check the Materials Management Division website for addenda regularly and shortly before the Submission Deadline, as may be amended by addendum.

B6.3 The Proponent shall acknowledge receipt of each addendum in Paragraph 9 of Form A: Proposal. Failure to acknowledge receipt of an addendum may render a Proposal non-responsive.

B7. SUBSTITUTES

B7.1 The Work is based on the Plant, Materials and methods specified in the Request for Proposal.

B7.2 Substitutions shall not be allowed unless application has been made to and prior approval has been granted by the Contract Administrator in writing.

B7.3 Requests for approval of a substitute will not be considered unless received in writing by the Contract Administrator at least five (5) Business Days prior to the Submission Deadline.

B7.4 The Proponent shall ensure that any and all requests for approval of a substitute:

- (a) provide sufficient information and details to enable the Contract Administrator to determine the acceptability of the Plant, Material or method as either an approved equal or alternative;
- (b) identify any and all changes required in the applicable Work, and all changes to any other Work, which would become necessary to accommodate the substitute;
- (c) identify any anticipated cost or time savings that may be associated with the substitute;
- (d) certify that, in the case of a request for approval as an approved equal, the substitute will fully perform the functions called for by the general design, be of equal or superior substance to that specified, is suited to the same use and capable of performing the same function as that specified and can be incorporated into the Work, strictly in accordance with the proposed work schedule and the dates specified in the Supplemental Conditions for Substantial Performance and Total Performance;
- (e) certify that, in the case of a request for approval as an approved alternative, the substitute will adequately perform the functions called for by the general design, be similar in substance to that specified, is suited to the same use and capable of performing the same function as that specified and can be incorporated into the Work, strictly in accordance with the proposed work schedule and the dates specified in the Supplemental Conditions for Substantial Performance and Total Performance.

- B7.5 The Contract Administrator, after assessing the request for approval of a substitute, may in his/her sole discretion grant approval for the use of a substitute as an “approved equal” or as an “approved alternative”, or may refuse to grant approval of the substitute.
- B7.6 The Contract Administrator will provide a response in writing, at least two (2) Business Days prior to the Submission Deadline, to the Proponent who requested approval of the substitute.
- B7.6.1 The Contract Administrator will issue an Addendum, disclosing the approved materials, equipment, methods and products to all potential Proponents. The Proponent requesting and obtaining the approval of a substitute shall be responsible for disseminating information regarding the approval to any person or persons he/she wishes to inform.
- B7.7 If the Contract Administrator approves a substitute as an “approved equal”, any Proponent may use the approved equal in place of the specified item.
- B7.8 If the Contract Administrator approves a substitute as an “approved alternative”, any Proponent bidding that approved alternative may base his/her Total Bid Price upon the specified item but may also indicate an alternative price based upon the approved alternative. Such alternatives will be evaluated in accordance with B19.
- B7.9 No later claim by the Contractor for an addition to the Total Bid Price because of any other changes in the Work necessitated by the use of an approved equal or an approved alternative will be considered.

B8. PROPOSAL SUBMISSION

- B8.1 The Proposal shall consist of the following components:
- (a) Form A: Proposal;
 - (b) Form B: Prices;
 - (c) Business Plan;
 - (d) References.
- B8.2 Further to B8.1 all components of the Proposal shall be fully completed or provided in the order indicated, and submitted by the Proponent no later than the Submission Deadline, with all required entries made clearly and completely, to constitute a responsive Proposal.
- B8.3 Proponents should submit one (1) **unbound** 8.5” x 11” original (marked “original”) and one (1) copy (copies can be in any size format) for sections identified in B8.1 .
- B8.4 Proposal format, including type of binding, number of pages, size of pages and, font, etc., will not be regulated, except that the Proposal should contain a table of contents, page numbering and should be in the Sections identified above. Proponents are encouraged to use their creativity to submit a Proposal which provides the requested information for evaluation and other information which illustrates the strength of their team.
- B8.5 Proponents are advised that inclusion of terms and conditions inconsistent with the Request for Proposal, will be evaluated in accordance with B19.1(a).
- B8.6 The Proposal shall be submitted enclosed and sealed in an envelope/package clearly marked with the RFP number and the Proponent's name and address.
- B8.7 Proposals submitted by facsimile transmission (fax) or internet electronic mail (e-mail) will not be accepted.
- B8.8 Proposals shall be submitted to:
- The City of Winnipeg
Corporate Finance Department
Materials Management Division
185 King Street, Main Floor

Winnipeg MB R3B 1J1

- B8.9 Any cost or expense incurred by the Proponent that is associated with the preparation of the Proposal shall be borne solely by the Proponent.

B9. PROPOSAL

- B9.1 The Proponent shall complete Form A: Proposal, making all required entries.

- B9.2 Paragraph 2 of Form A: Proposal shall be completed in accordance with the following requirements:

- (a) if the Proponent is a sole proprietor carrying on business in his/her own name, his/her name shall be inserted;
- (b) if the Proponent is a partnership, the full name of the partnership shall be inserted;
- (c) if the Proponent is a corporation, the full name of the corporation shall be inserted;
- (d) if the Proponent is carrying on business under a name other than his/her own, the business name and the name of every partner or corporation who is the owner of such business name shall be inserted.

- B9.2.1 If a Proposal is submitted jointly by two or more persons, each and all such persons shall identify themselves in accordance with B9.2.1.

- B9.3 In Paragraph 3 of Form A: Proposal, the Proponent shall identify a contact person who is authorized to represent the Proponent for purposes of the Proposal.

- B9.4 Paragraph 11 of Form A: Proposal shall be signed in accordance with the following requirements:

- (a) if the Proponent is a sole proprietor carrying on business in his/her own name, it shall be signed by the Proponent;
- (b) if the Proponent is a partnership, it shall be signed by the partner or partners who have authority to sign for the partnership;
- (c) if the Proponent is a corporation, it shall be signed by its duly authorized officer or officers and the corporate seal, if the corporation has one, should be affixed;
- (d) if the Proponent is carrying on business under a name other than his/her own, it shall be signed by the registered owner of the business name, or by the registered owner's authorized officials if the owner is a partnership or a corporation.

- B9.4.1 The name and official capacity of all individuals signing Form A: Proposal should be printed below such signatures.

- B9.5 If a Proposal is submitted jointly by two or more persons, the word "Proponent" shall mean each and all such persons, and the undertakings, covenants and obligations of such joint Proponents in the Proposal and the Contract, when awarded, shall be both joint and several.

B10. PRICES

- B10.1 The Proponent shall state a price in Canadian funds for each item of the Work identified on Form B: Prices.

- B10.1.1 Notwithstanding C11.1.3, prices on Form B: Prices shall not include the Goods and Services Tax (GST) or Manitoba Retail Sales Tax (MRST, also known as PST), which shall be extra where applicable.

- B10.2 The quantities listed on Form B: Prices are to be considered approximate only. The City will use said quantities for the purpose of comparing Proposals.

B10.3 The quantities for which payment will be made to the Contractor are to be determined by the Work actually performed and completed by the Contractor, to be measured as specified in the applicable Specifications.

B10.4 Payments to Non-Resident Contractors are subject to Non-Resident Withholding Tax pursuant to the Income Tax Act (Canada).

B11. PRICE ADJUSTMENT MECHANISM

B11.1 Prices shall be fixed for the duration of the Contract except that:

B11.2 The prices for year one (1) of the Contract will be stated on Form B: Prices and will be in effect until November 30, 2018.

B11.3 Notwithstanding C.7.3, the prices for year two (2), year three (3) year four (4), year five (5), will be adjusted by the percentage change in the Statistics Canada Consumer Prices Index for Transportation for Manitoba from the previous year applied to fifteen percent (15%) of the unit price. The unit price adjustment will be effective on December 01, 2018 and every year after that. (<http://www40.statcan.gc.ca/101/cst01/cpis01h-eng.htm>).

B11.4 If there is a percentage decrease in the Statistics Canada Consumer Price Index for Transportation for Manitoba from the previous year, the City of Winnipeg will adjust fifteen percent (15%) of the unit price downward for that upcoming year. All price adjustment calculations will be rounded to the nearest hundredth of a dollar (\$0.0001).

B11.5 The Contract Administrator shall notify the Contractor in writing of the change in Unit Prices, based on B11.3 or B11.4 within ten (10) Calendar Days of the Unit Price taking effect.

B12. DISCLOSURE

B12.1 Various Persons provided information or services with respect to this Work. In the City's opinion, this relationship or association does not create a conflict of interest because of this full disclosure. Where applicable, additional material available as a result of contact with these Persons is listed below.

B12.2 The Persons are:

- (a) Move Mobility

B13. QUALIFICATION

B13.1 The Proponent shall:

- (a) undertake to be in good standing under The Corporations Act (Manitoba), or properly registered under The Business Names Registration Act (Manitoba), or otherwise properly registered, licensed or permitted by law to carry on business in Manitoba, or if the Proponent does not carry on business in Manitoba, in the jurisdiction where the Proponent does carry on business; and
- (b) be financially capable of carrying out the terms of the Contract; and
- (c) have all the necessary experience, capital, organization, and equipment to perform the Work in strict accordance with the terms and provisions of the Contract.

B13.2 The Proponent and any proposed Subcontractor (for the portion of the Work proposed to be subcontracted to them) shall:

- (a) be responsible and not be suspended, debarred or in default of any obligations to the City. A list of suspended or debarred individuals and companies is available on the Information Connection page at The City of Winnipeg, Corporate Finance, Materials Management Division website at <http://www.winnipeg.ca/matmgt/debar.stm>

- B13.3 The Proponent and/or any proposed Subcontractor (for the portion of the Work proposed to be subcontracted to them) shall:
- (a) have successfully carried out work similar in nature, scope and value to the Work; and
 - (b) be fully capable of performing the Work required to be in strict accordance with the terms and provisions of the Contract; and
 - (c) have a written workplace safety and health program, if required, pursuant to The Workplace Safety and Health Act (Manitoba);
 - (d) upon request of the Contract Administrator, provide the Security Clearances in accordance with PART F -
- B13.4 Further to B13.3(c), the Proponent shall, within five (5) Business Days of a request by the Contract Administrator, provide proof satisfactory to the Contract Administrator that the Proponent/Subcontractor has a workplace safety and health program meeting the requirements of The Workplace Safety and Health Act (Manitoba), by providing:
- (a) a copy of their valid Manitoba COR certificate and Letter of Good Standing (or Manitoba equivalency) as issued under the Certificate of Recognition (COR) Program administered by the Construction Safety Association of Manitoba or by the Manitoba Heavy Construction Association's WORKSAFELY™ COR™ Program; or
 - (b) a copy of their valid Manitoba SECOR™ certificate and Letter of Good Standing (or Manitoba equivalency) as issued under the Small Employer Certificate of Recognition Program (SECOR™) administered by the Construction Safety Association of Manitoba or by the Manitoba Heavy Construction Association's WORKSAFELY™ COR™ Program; or
 - (c) a report or letter to that effect from an independent reviewer acceptable to the City. (A list of acceptable reviewers and the review template are available on the Information Connection page at The City of Winnipeg, Corporate Finance, Materials Management Division website at <http://www.winnipeg.ca/matmgt/>).
- B13.5 The Proponent shall submit, within three (3) Business Days of a request by the Contract Administrator, proof satisfactory to the Contract Administrator of the qualifications of the Proponent and of any proposed Subcontractor.
- B13.6 The Proponent shall provide, on the request of the Contract Administrator, full access to any of the Proponent's equipment and facilities to confirm, to the Contract Administrator's satisfaction, that the Proponent's equipment and facilities are adequate to perform the Work.
- B14. OPENING OF PROPOSALS AND RELEASE OF INFORMATION**
- B14.1 Proposals will not be opened publicly.
- B14.2 After award of Contract, the names of the Proponents and the Contract amount of the successful Proponent will be available on the Closed Bid Opportunities (or Public/Posted Opening & Award Results) page at The City of Winnipeg, Corporate Finance, Materials Management Division website at <http://www.winnipeg.ca/matmgt/>
- B14.3 To the extent permitted, the City shall treat all Proposal Submissions as confidential, however the Proponent is advised that any information contained in any Proposal may be released if required by City policy or procedures, by The Freedom of Information and Protection of Privacy Act (Manitoba), by other authorities having jurisdiction, or by law.
- B14.4 Following the award of Contract, a Proponent will be provided with information related to the evaluation of his/her submission upon written request to the Contract Administrator.
- B15. IRREVOCABLE OFFER**
- B15.1 The Proposal(s) submitted by the Proponent shall be irrevocable for the time period specified in Paragraph 10 of Form A: Proposal.

B15.2 The acceptance by the City of any Proposal shall not release the Proposals of the other responsive Proponents and these Proponents shall be bound by their offers on such Work until a Contract for the Work has been duly executed and the performance security furnished as herein provided, but any offer shall be deemed to have lapsed unless accepted within the time period specified in Paragraph 10 of Form A: Proposal.

B16. WITHDRAWAL OF OFFERS

B16.1 A Proponent may withdraw his/her Proposal without penalty by giving written notice to the Manager of Materials at any time prior to the Submission Deadline.

B16.1.1 Notwithstanding C22.5, the time and date of receipt of any notice withdrawing a Proposal shall be the time and date of receipt as determined by the Manager of Materials.

B16.1.2 The City will assume that any one of the contact persons named in Paragraph 3 of Form A: Proposal or the Proponent's authorized representatives named in Paragraph 11 of Form A: Proposal, and only such person, has authority to give notice of withdrawal.

B16.1.3 If a Proponent gives notice of withdrawal prior to the Submission Deadline, the Manager of Materials will:

- (a) retain the Proposal until after the Submission Deadline has elapsed;
- (b) open the Proposal to identify the contact person named in Paragraph 3 of Form A: Proposal and the Proponent's authorized representatives named in Paragraph 11 of Form A: Proposal; and
- (c) if the notice has been given by any one of the persons specified in B16.1.3(b), declare the Proposal withdrawn.

B16.2 A Proponent who withdraws his/her Proposal after the Submission Deadline but before his/her offer has been released or has lapsed as provided for in B15.2 shall be liable for such damages as are imposed upon the Proponent by law and subject to such sanctions as the Chief Administrative Officer considers appropriate in the circumstances. The City, in such event, shall be entitled to all rights and remedies available to it at law.

B17. INTERVIEWS

B17.1 The Contract Administrator may, in his/her sole discretion, interview Proponents during the evaluation process.

B18. NEGOTIATIONS

B18.1 The City reserves the right to negotiate details of the Contract with any Proponent. Proponents are advised to present their best offer, not a starting point for negotiations in their Proposal Submission.

B18.2 The City may negotiate with the Proponents submitting, in the City's opinion, the most advantageous Proposals. The City may enter into negotiations with one or more Proponents without being obligated to offer the same opportunity to any other Proponents. Negotiations may be concurrent and will involve each Proponent individually. The City shall incur no liability to any Proponent as a result of such negotiations.

B18.3 If, in the course of negotiations pursuant to B18.2 or otherwise, the Proponent amends or modifies a Proposal after the Submission Deadline, the City may consider the amended Proposal as an alternative to the Proposal already submitted without releasing the Proponent from the Proposal as originally submitted.

B19. EVALUATION OF PROPOSALS

B19.1 Award of the Contract shall be based on the following evaluation criteria:

- | | | |
|-----|--|-------------|
| (a) | compliance by the Proponent with the requirements of the Request for Proposal or acceptable deviation therefrom: | (pass/fail) |
| (b) | qualifications of the Proponent and the Subcontractors, if any, pursuant to B13.3: | (pass/fail) |
| (c) | Evaluated Bid Price; | 65% |
| (d) | Business Plan | 20% |
| (e) | References | 10% |
- B19.2 Further to B19.1(a), the Award Authority may reject a Proposal as being non-responsive if the Proposal Submission is incomplete, obscure or conditional, or contains additions, deletions, alterations or other irregularities. The Award Authority may reject all or any part of any Proposal, or waive technical requirements or minor informalities or irregularities if the interests of the City so require.
- B19.3 Further to B19.1(b), the Award Authority shall reject any Proposal submitted by a Proponent who does not demonstrate, in its Proposal or in other information required to be submitted, that it is responsible and qualified.
- B19.4 Further to B19.1(c), the Total Bid Price shall be the sum of the quantities multiplied by the unit prices for each item shown on Form B: Prices.
- B19.5 Further B19.1(d) the business plan will be evaluated based on the information provided in the Proposal or in other information required to be submitted and will be evaluated upon completeness and reasonableness of the plan. If a business plan does not achieve a score of fifteen (15) points or greater it will not be further evaluated.
- B19.6 Further to B19.1(e) references will be evaluated based upon a standard format of questions that will be asked of all references. Reference checks will not be restricted to only those submitted by the Proponent, and may include organizations representing persons with disabilities, the Handi-Transit Policy Advisory Committee, companies or individuals known to have done business with the Proponent. Points will be allocated for the following general criteria:
- (a) positive recommendation based on experience with the Proponent in the type of work described herein, cleanliness of vehicles, driver behaviour and schedule adherence. Points will be deducted for issues such as complaints, unsafe vehicle operation and poor vehicle condition, etc. If an existing Handi-Transit contractor, their overall complaint/compliment record will be reviewed and positive points assessed (added/deducted) based on performance.
- B19.7 This Contract will be awarded as a whole.
- B19.8 If, in the sole opinion of the City, a Proposal does not achieve a pass rating for B19.1(a) and B19.1(b), the Proposal will be determined to be non-responsive and will not be further evaluated.
- B20. AWARD OF CONTRACT**
- B20.1 The City will give notice of the award of the Contract, or will give notice that no award will be made.
- B20.2 The City will have no obligation to award a Contract to a Proponent, even though one or all of the Proponents are determined to be responsible and qualified, and the Proposals are determined to be responsive.
- B20.2.1 Without limiting the generality of B20.2, the City will have no obligation to award a Contract where:
- (a) the prices exceed the available City funds for the Work;
 - (b) the prices are materially in excess of the prices received for similar work in the past;

- (c) the prices are materially in excess of the City's cost to perform the Work, or a significant portion thereof, with its own forces;
- (d) only one Proposal is received; or
- (e) in the judgment of the Award Authority, the interests of the City would best be served by not awarding a Contract.

B20.3 Where an award of Contract is made by the City, the award shall be made to the responsible and qualified Proponent submitting the most advantageous offer.

B20.3.1 Following the award of contract, a Proponent will be provided with information related to the evaluation of his/her Proposal upon written request to the Contract Administrator.

PART C - GENERAL CONDITIONS

C0. GENERAL CONDITIONS

- C0.1 The *General Conditions for Supply of Services* (Revision 2007 04 12) are applicable to the Work of the Contract.
- C0.1.1 The *General Conditions for Supply of Services* are available on the Information Connection page at The City of Winnipeg, Corporate Finance, Materials Management Division website at http://www.winnipeg.ca/matmgt/gen_cond.stm
- C0.2 A reference in the Request for Proposal to a section, clause or subclause with the prefix “**C**” designates a section, clause or subclause in the *General Conditions for Supply of Services*.

PART D - SUPPLEMENTAL CONDITIONS

GENERAL

D1. GENERAL CONDITIONS

D1.1 In addition to the *General Conditions for Supply of Services*, these Supplemental Conditions are applicable to the Work of the Contract.

D2. SCOPE OF SERVICES

D2.1 The Work to be done under the Contract shall consist of public transportation service for persons with physical and cognitive disabilities or legally blind for the period of October 1, 2017 to September 30, 2022.

D2.2 If the Contract start date is delayed through no fault of the Contractor the Contract period will be five (5) years from the actual start date of the Work

D2.3 The major components of the Work are as follows:

- (a) Providing transportation for persons with disabilities who require assistance to/from and into/out of the vehicle who travel in a wheelchair or scooter but can transfer to the seat of a vehicle without accessible vehicle.
- (b) Providing transportation for persons with disabilities who require assistance to/from and into/out of the vehicle who use a wheelchair or scooter but can transfer to the seat of a vehicle without assistance, and
- (c) Providing transportation for persons with disabilities who require assistance to/from and into/out of the vehicle who are ambulatory and may use a mobility device such as a cane or walker

D2.4 The Work shall be done on an “as required” basis during the term of the Contract.

D2.5 The type and quantity of Work to be performed under this Contract shall be as authorized from time to time by the Contract Administrator and or Users.

D2.6 Subject to C7.2, the City shall have no obligation under the Contract to purchase any quantity of any item in excess of its actual operational requirements.

D2.7 Notwithstanding D2.3 in the event that operational changes result in substantial changes to the requirements for Work, the City reserves the right to alter the type or quantity of work performed under this Contract, or to terminate the Contract, upon thirty (30) Calendar Days written notice by the Contract Administrator. In such an event, no claim may be made for damage on the ground of loss of anticipated profit on Work

D3. DEFINITIONS

D3.1 When used in this Request for Proposal:

- (a) “**Proponent**” means any Person or Persons submitting a Proposal for Services;
- (b) “**Accessible Building Entrance Door**” means a door at a building’s accessible entrance, unless otherwise approved by the Supervisor of Handi-Transit Operations
- (c) “**Ambulatory**” means a person with a disability able to walk with our without assistance but who does not use a wheelchair or scooter ;
- (d) “**Budget**” means the annual budget of the City for the Provision of Handi-Transit Services which includes the supplementary “Service” to be provided ;
- (e) “**Cancellation**” means a scheduled trip cancelled with notification to the Contractor, by telephone or electronically .

- (f) “**Contract**” means the combined documents consisting of the Request for Bid package and any documents and drawings referred to and incorporated therein together with any submissions required to be made by the Contractor after aware, and all amendments to the forgoing;
- (g) “**Dispatch**” means a person employed by the City who dispatches vehicles to meet the schedule requirements of the City;
- (h) “**Handi-Transit Vehicle**” is defined under this Contract as a Ram Promaster Transportation Mobility Van with either a side entry hydraulic lift or a Ram Promaster Transportation Mobility Van with a side entry ramp;
- (i) “**No Show**” means a scheduled trip cancelled *without* telephone notification to the Handi-Transit Contact Centre outside of the time frame outlined in the “No Show Policy”;
- (j) “**Passenger Trip**” means one (1) passenger transported from origin point to a destination point. In the case of a route request with one (1) or more intermediate destinations, each stage of the route shall be a “Passenger Trip”;
- (k) “**Run**” means one (1) vehicle scheduled and available for or performing the Work for one (1) day;
- (l) “**Service Recovery Fee**” means the cost of providing the service thru any means deemed appropriate by the Contract Administrator. The amount of this fee will be based on the direct costs incurred by the City to monitor or provide service when a contractor is not fulfilling their responsibilities in accordance with the service specifications in the Contract;
- (m) “**Statutory Holiday**” means a statutory holiday as observed by the City except Easter Monday;
- (n) “**Vehicle Hour**” means one (1) vehicle scheduled and available for the Work for one (1) hour;

D4. CONTRACT ADMINISTRATOR

D4.1 The Contract Administrator is:

Josie Fernandes
Manager of Client Services Division
Telephone No. 204- 986-5329
Email Address.: jfernandes@winnipeg.ca

D4.2 At the pre-commencement meeting, the Contract Administrator will identify additional personnel representing the Contract Administrator and their respective roles and responsibilities for the Work.

D4.3 Bids Submissions must be submitted to the address in B8.

D5. CONTRACTOR'S SUPERVISOR

D5.1 Further to C6.19, the Contractor shall employ and keep on the Work, at all times during the performance of the Work, a competent supervisor and assistants, if necessary, acceptable to the Contract Administrator. The supervisor shall represent the Contractor on the Site. The supervisor shall not be replaced without the prior consent of the Contract Administrator unless the supervisor proves to be unsatisfactory to the Contractor and ceases to be in his/her employ.

D5.2 Before commencement of Work, the Contractor shall identify his/her designated supervisor and any additional personnel representing the Contractor and their respective roles and responsibilities for the Work.

D5.2.1 Further to C5.5 Contract Administrator may give instructions or orders to the Contractor's supervisor and such instructions or orders shall be deemed to have been given to the Contractor.

D6. OWNERSHIP OF INFORMATION, CONFIDENTIALITY AND NON DISCLOSURE

- D6.1 The Contract, all deliverables produced or developed, and information provided to or acquired by the Contractor are the property of the City and shall not be appropriated for the Contractors own use, or for the use of any third party.
- D6.2 The Contractor shall not make any public announcements or press releases regarding the Contract, without the prior written authorization of the Contract Administrator.
- D6.3 The following shall be confidential and shall not be disclosed by the Contractor to the media or any member of the public without the prior written authorization of the Contract Administrator;
- (a) information provided to the Contractor by the City or acquired by the Contractor during the course of the Work;
 - (b) the Contract, all deliverables produced or developed; and
 - (c) any statement of fact or opinion regarding any aspect of the Contract.
- D6.4 A Contractor who violates any provision of D6 may be determined to be in breach of Contract.

D7. NOTICES

- D7.1 Notwithstanding C22.3, all notices of appeal to the Chief Administrative Officer shall be sent to the attention of the Chief Financial Officer at the following facsimile number:
- The City of Winnipeg
Chief Financial Officer
Facsimile No.: 204- 949-1174
- D7.2 **Bid Submissions must not be submitted to this facsimile number. Bids must be submitted in accordance with B8.**

SUBMISSIONS

D8. AUTHORITY TO CARRY ON BUSINESS

- D8.1 The Contractor shall be in good standing under The Corporations Act (Manitoba), or properly registered under The Business Names Registration Act (Manitoba), or otherwise properly registered, licensed or permitted by law to carry on business in Manitoba, or if the Contractor does not carry on business in Manitoba, in the jurisdiction where the Contractor does carry on business, throughout the term of the Contract, and shall provide the Contract Administrator with evidence thereof upon request.

D9. SAFE WORK PLAN

- D9.1 The Contractor shall provide the Contract Administrator with a Safe Work Plan at least five (5) Business Days prior to the commencement of any Work on the Site but in no event later than the date specified in C4.1 for the return of the executed Contract.
- D9.2 The Safe Work Plan should be prepared and submitted in the format shown in the City's template which is available on the Information Connection page at The City of Winnipeg, Corporate Finance, Materials Management Division website at <http://www.winnipeg.ca/matmgt/safety/default.stm>

D10. INSURANCE

- D10.1 The Contractor shall provide and maintain the following insurance coverage:
- (a) commercial general liability insurance, in the amount of at least five million dollars (\$5,000,000.00) inclusive, with The City of Winnipeg added as an additional insured; such

liability policy to also contain a cross-liability clause, non-owned automobile liability and products and completed operations cover, to remain in place at all times during the performance of the Work;

- (b) if applicable, Automobile Liability Insurance covering all motor vehicles, owned and operated and used or to be used by the Contractor directly or indirectly in the performance of the Service. The Limit of Liability shall not be less than \$5,000,000 inclusive for loss or damage including personal injuries and death resulting from any one accident or occurrence.

D10.2 Deductibles shall be borne by the Contractor.

D10.3 The Contractor shall provide the Contract Administrator with a certificate(s) of insurance, in a form satisfactory to the City Solicitor, at least two (2) Business Days prior to the commencement of any Work on the Site but in no event later than the date specified in C4.1 for the return of the executed Contract.

D10.4 The Contractor shall not cancel, materially alter, or cause the policy to lapse without providing at least thirty (30) Calendar Days prior written notice to the Contract Administrator.

D10.5 The City shall have the right to alter the limits and/or coverages as reasonably required from time to time during the continuance of this agreement.

D11. RECORDS

D11.1 The Contractor shall keep detailed records of the services supplied under the contract.

D11.2 The contractor shall record, as a minimum, for each item listed on Form B: Prices;

- (a) User name(s) and addresses;
- (b) Order date(s);
- (c) Service date(s); and
- (d) Description and quantity of services provided
- (e) Amount of fare collected

D12. PERFORMANCE SECURITY

D12.1 The Contractor shall provide and maintain performance security until the expiration of the warranty period in the form of:

- (a) a performance bond of a company registered to conduct the business of a surety in Manitoba, in the form attached to these Supplemental Conditions (Form H1: Performance Bond), in the amount of fifty percent (50%) of the Contract Price; or
- (b) an irrevocable standby letter of credit issued by a bank or other financial institution registered to conduct business in Manitoba and drawn on a branch located in Winnipeg, in the form attached to these Supplemental Conditions (Form H2: Irrevocable Standby Letter of Credit), in the amount of fifty percent (50%) of the Contract Price; or
- (c) a certified cheque or draft payable to "The City of Winnipeg", drawn on a bank or other financial institution registered to conduct business in Manitoba, in the amount of fifty percent (50%) of the Contract Price.
- (d) Proponents will have the option of either providing the necessary Performance Security or having the required equivalent withheld by the City from their Contract Payments. If Performance Security is not provided, and the Proponent has requested in writing to have amounts withheld, a fifteen percent (15%) withholding for the value of the first year of the contract will be made from all payments to the Contractor until the amount required has been accumulated. A letter of direction in this regard is required from the Proponent prior to beginning the Work

D12.1.1 Where the performance security is in the form of a certified cheque or draft, it will be deposited by the City. The City will not pay any interest on certified cheques or drafts furnished as performance security.

D12.2 The Contractor shall provide the City Solicitor with the required performance security within seven (7) Calendar Days of notification of the award and prior to the commencement of any Work on the Site.

D13. SUBCONTRACTOR LIST

D13.1 The Contractor shall provide the Contract Administrator with a complete list of the Subcontractors whom the Contractor proposes to engage (Form J: Subcontractor List) at least two (2) Business Days prior to the commencement of any Work on the Site.

D14. EQUIPMENT LIST

D14.1 The Contractor shall provide the Contract Administrator with a complete list of the equipment which the Contractor proposes to utilize (Form K: Equipment List) at least two (2) Business Days prior to the commencement of any Work on the Site.

SCHEDULE OF WORK

D15. COMMENCEMENT

D15.1 The Contractor shall not commence any Work until he/she is in receipt of a notice of award from the City authorizing the commencement of the Work.

D15.2 The Contractor shall not commence any Work on the Site until:

- (a) the Contract Administrator has confirmed receipt and approval of:
 - (i) evidence of authority to carry on business specified in D8;
 - (ii) evidence of the workers compensation coverage specified in C6.14;
 - (iii) the Safe Work Plan specified in D9;
 - (iv) evidence of the insurance specified in D10;
 - (v) the performance security specified in D11;
 - (vi) the Subcontractor list specified in D13;
 - (vii) the equipment list specified in D14;and
- (b) the Contractor has attended a meeting with the Contract Administrator, or the Contract Administrator has waived the requirement for a meeting.

D16. THE WORKPLACE SAFETY AND HEALTH ACT (MANITOBA) – QUALIFICATIONS

D16.1 Further to B13.4, the Contractor/Subcontractor must, throughout the term of the Contract, have a Workplace Safety and Health Program meeting the requirements of The Workplace Safety and Health Act (Manitoba). At any time during the term of the Contract, the City may, at its sole discretion and acting reasonably, require updated proof of compliance, as set out in B13.4.

D17. SAFETY

D17.1 The Contractor shall be solely responsible for safety at the Site and for compliance with all laws, rules, regulations and practices required by the applicable safety legislation.

D17.2 The Contractor shall be solely responsible for securing the Site, and any existing facility thereon, and for the proper care and protection of the Work already performed.

D17.3 The Contractor shall do whatever is necessary to ensure that:

- (a) no person, property, right, easement or privilege is injured, damaged or infringed by reason of the Contractor's activities in performing the Work;
- (b) the health and safety of all persons employed in the performance of the Work or otherwise is not endangered by the method or means of its performance;
- (c) adequate medical services are available to all persons employed on the Work and at all times during the performance of the Work;

D18. EMPLOYEE BEHAVIOUR AND SUPERVISION

- D18.1 The Contractor shall provide adequate supervision of its employees and shall ensure that all such employees conduct themselves in a manner appropriate to people and shall without limitation ensure that employees;
- (a) Behave in a courteous and polite manner (no profanity or excess noise) to City staff and registrants
 - (b) Obey all posted safety rules
 - (c) Use their own telephones or cellular telephones necessary for on-site communication
- D18.2 The Contractor and his employee are prohibited from entering the premises of any location other than to perform the Work of this contract unless accompanied by City staff. No one other than the Contractor and his driver or helper shall be allowed on City of Winnipeg owned property.

MEASUREMENT AND PAYMENT

D19. INVOICES

- D19.1 Further to C11, the Contractor shall submit an invoice for each portion of work performed to:
- The City of Winnipeg
Client Services Divisio (Hnadi-Transit)
Administrative Clerk – Contract and Scheduling
Unit B- 414 Osborne Street
Winnipeg, MB R3L 2A1
- D19.2 Invoices must clearly indicate, as a minimum:
- (a) the City's purchase order number;
 - (b) date of delivery;
 - (c) delivery address;
 - (d) type and quantity of work performed;
 - (e) the amount payable with GST and MRST shown as separate amounts; and
 - (f) the Contractor's GST registration number.
- D19.3 The City will bear no responsibility for delays in approval of invoices which are improperly submitted.
- D19.4 **Bid Submissions must not be submitted to the above facsimile number. Bids must be submitted in accordance with B8.**

D20. PAYMENT

- D20.1 Further to C11, the City may at its option pay the Contractor by direct deposit to the Contractor's banking institution.
- D20.2 Work under this Contract shall be measured on an hourly, per unit basis.

- D20.3 The number of units to be paid for shall be the total number of Vehicle Hours scheduled and acceptably provided. No payment will be made for unscheduled time required to complete a trip commencing or assigned to commence during the normal operation hours that in the opinion of the Contract Administrator should have been completed during the normal service operating time defined under the Contract.
- D20.4 The Contractor shall submit a bi-monthly invoice to the Contract Administrator indicated in D4 showing the total number of Vehicle Hours provided in the month; and the total number of "No Shows" encountered in the month.
- D20.5 The payment of the final invoice of this Contract will not be made until a Certificate has been filed with the City from the Worker's Compensation Board certifying that all assessments due by the Contractor have been paid and a Statutory Declaration has been filed.

FORM H1: PERFORMANCE BOND
(See D11)

KNOW ALL MEN BY THESE PRESENTS THAT

_____ ,
(hereinafter called the "Principal"), and

_____ ,
(hereinafter called the "Surety"), are held and firmly bound unto **THE CITY OF WINNIPEG** (hereinafter called the "Obligee"), in the sum of

_____ dollars (\$_____)

of lawful money of Canada to be paid to the Obligee, or its successors or assigns, for the payment of which sum the Principal and the Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS the Principal has entered into a written contract with the Obligee for

RFP NO. 8-2017

PROVISION OF HANDI-TRANSIT SERVICES

which is by reference made part hereof and is hereinafter referred to as the "Contract".

NOW THEREFORE the condition of the above obligation is such that if the Principal shall:

- (a) carry out and perform the Contract and every part thereof in the manner and within the times set forth in the Contract and in accordance with the terms and conditions specified in the Contract;
- (b) perform the Work in a good, proper, workmanlike manner;
- (c) make all the payments whether to the Obligee or to others as therein provided;
- (d) in every other respect comply with the conditions and perform the covenants contained in the Contract; and
- (e) indemnify and save harmless the Obligee against and from all loss, costs, damages, claims, and demands of every description as set forth in the Contract, and from all penalties, assessments, claims, actions for loss, damages or compensation whether arising under "The Workers Compensation Act", or any other Act or otherwise arising out of or in any way connected with the performance or non-performance of the Contract or any part thereof during the term of the Contract and the warranty period provided for therein;

THEN THIS OBLIGATION SHALL BE VOID, but otherwise shall remain in full force and effect. The Surety shall not, however, be liable for a greater sum than the sum specified above.

AND IT IS HEREBY DECLARED AND AGREED that the Surety shall be liable as Principal, and that nothing of any kind or matter whatsoever that will not discharge the Principal shall operate as a discharge or release of liability of the Surety, any law or usage relating to the liability of Sureties to the contrary notwithstanding.

IN WITNESS WHEREOF the Principal and Surety have signed and sealed this bond the

_____ day of _____, 20____.

SIGNED AND SEALED
in the presence of:

(Witness as to Principal if no seal)

(Name of Principal)

Per: _____ (Seal)

Per: _____

(Name of Surety)

By: _____ (Seal)
(Attorney-in-Fact)

**FORM H2: IRREVOCABLE STANDBY LETTER OF CREDIT
(PERFORMANCE SECURITY)**
(See D11)

(Date)

The City of Winnipeg
Legal Services Department
185 King Street, 3rd Floor
Winnipeg MB R3B 1J1

RE: PERFORMANCE SECURITY – RFP NO. 8-2017
PROVISION OF HANDI-TRANSIT SERVICES

Pursuant to the request of and for the account of our customer,

(Name of Contractor)

(Address of Contractor)

WE HEREBY ESTABLISH in your favour our irrevocable Standby Letter of Credit for a sum not exceeding in the aggregate

_____ Canadian dollars.

This Standby Letter of Credit may be drawn on by you at any time and from time to time upon written demand for payment made upon us by you. It is understood that we are obligated under this Standby Letter of Credit for the payment of monies only and we hereby agree that we shall honour your demand for payment without inquiring whether you have a right as between yourself and our customer to make such demand and without recognizing any claim of our customer or objection by the customer to payment by us.

The amount of this Standby Letter of Credit may be reduced from time to time only by amounts drawn upon it by you or by formal notice in writing given to us by you if you desire such reduction or are willing that it be made.

Partial drawings are permitted.

We engage with you that all demands for payment made within the terms and currency of this Standby Letter of Credit will be duly honoured if presented to us at:

(Address)

and we confirm and hereby undertake to ensure that all demands for payment will be duly honoured by us.

All demands for payment shall specifically state that they are drawn under this Standby Letter of Credit.

Subject to the condition hereinafter set forth, this Standby Letter of Credit will expire on

(Date)

It is a condition of this Standby Letter of Credit that it shall be deemed to be automatically extended from year to year without amendment from the present or any future expiry date, unless at least 30 days prior to the present or any future expiry date, we notify you in writing that we elect not to consider this Standby Letter of Credit to be renewable for any additional period.

This Standby Letter of Credit may not be revoked or amended without your prior written approval.

This credit is subject to the Uniform Customs and Practice for Documentary Credit (2007 Revision), International Chamber of Commerce Publication Number 600.

(Name of bank or financial institution)

Per: _____
(Authorized Signing Officer)

Per: _____
(Authorized Signing Officer)

FORM K: EQUIPMENT
(See D14)

PROVISION OF HANDI-TRANSIT SERVICES

1. Category/type:	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
2. Category/type:	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
3. Category/type:	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
4. Category/type:	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	

FORM K: EQUIPMENT
(See D14)

PROVISION OF HANDI-TRANSIT SERVICES

5. Category/type:	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
6. Category/type:	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	
Make/Model/Year: _____	Serial No.: _____
Registered owner: _____	

PART E - SPECIFICATIONS

GENERAL

E1. APPLICABLE SPECIFICATIONS AND DRAWINGS

E1.1 These Specifications shall apply to the Work.

E2. OPERATING HOURS

E2.1 The Contractor shall transport passengers scheduled for pick-up during the following operating hours:

- (a) Weekdays (excluding Statutory Holidays) 5:30 to 24:30;
- (b) Saturdays (excluding Statutory Holidays) 6:30 to 24:30 ; and
- (c) Sundays and Statutory Holidays 07:00 to 22:30.
- (d) At the end of the operating period, the Contractor shall complete all trips in progress or schedule to be in progress.
- (e) In the case of emergency conditions, such as inclement weather, the hours of service will be extended so that all passengers on board a vehicle waiting to be picked up will be delivered to their destinations

E3. SERVICE AREA

E3.1 All trips under this Contract shall start and end at locations within those areas of the City of Winnipeg serviced by the regular Transit System

E4. BACKGROUND

E4.1 Handi-Transit is a service within the Transit Department and is responsible for the operation of a parallel to regular transit service for persons unable to regularly use the regular transit system because of a cognitive or physical disability that significantly restricts their mobility or are legally blind.

E4.2 Handi-Transit provides approximately six hundred thousand (600,000) trips annually.

E4.3 Handi-Transit's customer ridership is approximately seventy-two percent (72%) ambulatory and twenty-eight percent (28%) wheelchair users.

E4.4 The quantity of Work offered herein constitutes approximately seven percent (7%) of all Handi-Transit brokerage contracts

E5. VEHICLES

E5.1 Contractor(s) will be required to have six (6) new vehicles to perform the Work five (5) to perform the work and one (1) spare vehicle in reserve.

E5.2 Vehicles use to perform the Work shall not be used for services other than this Contract without the prior written approval of the Contract Administrator at any time during the Contract.

E5.3 All vehicles must be a 2017 RAM Promaster Transportation and Mobility Van meeting or exceeding the CAN.CSA.D409-02(Reaffirmed 2007) Standards, fully crashed tested to meet Canadian Motor Vehicles Safety Standards (CMVSS) with a capacity of at least three (3) standard wheelchairs or two (2) wheelchairs of any style, four (4) seated passengers and of a design and material approved by the Contact Administrator. The interior configuration shall be in accordance with the attached design document Form L and Form M

- E5.4 All vehicles must have a 159" wheel base, a high roof style, and OEM factory installed windows in all upper rear panels with deep tint. Aftermarket replacements will not be accepted
- E5.5 All vehicles must be white with no vehicle frame modifications and the use of market steel and wood substrate floor or tile systems will not be accepted. Lowered floor system modifications requiring welding to frame and chassis members will not be accepted.
- E5.6 Two (2) of the six (6) vehicles will have a side mounted Ricon Titanium D409 complaint hydraulic wheelchair lift, specifically S2010-FF1120601N Ricon titanium wheelchair lift with 1000 lbs capacity with a 34" x 54" usable platform. Floor to ground travel is 48" with an electrically interlocked occupant restraint belt with a c/w hand right and left hand rail. The lift will have a 12V DC electrical system with a manual backup. The lift will be controlled by an interlocking system that will prevent operation unless the vehicle is running, in park, has the vehicle park brake activated and the lift doors are open, and must activate interior lights when in use.
- E5.7 Four (4) of the six (6) vehicles shall have a side mounted aluminum ramp with a length of 110" and width of 36" of usable width. The ramp will have double gas assist travel arms, a double locking mechanism and meet D409 specifications. The ramp will have a platform capacity of 1000 pounds with a 6-1 gradient. The ramp shall be noise free in transportation and have an interlocking device to prevent vehicle movement while the vehicle is lowered. The interlocking system must prevent operation of the ramp unless the vehicle is running, the vehicle is in park, the park brake is activated, the lift doors are open and the interior lights are activated.
- E5.8 The four (4) vehicles with ramps will have a hydraulic kneel down lowering mechanism to allow for the 6-1 gradient. There will be a driver operated toggle control switch to activate the lowering feature located by the side of the sliding door. The hydraulic release shall be controlled for smooth vehicle ascent and must be disengaged by the sliding door motion. The hydraulic power unit must be a self-contained unit and run on the 12 volt vehicle system, and the cylinders must be protected and shielded from road debris. The OEM vehicle suspension ride quality must not be compromised nor shall it be modified or removed in part or in whole.
- E5.9 Each vehicle must meet Canadian Motor Vehicles Safety Standards (CMVSS) and the requirements set out in the regulations of the Manitoba Highway Traffic Act (and any updates to this Act) throughout the Contract.
- E5.10 Securements in all Vehicles must have;
- (a) seatbelt extensions for all passengers which include height adjustable shoulder belts;
 - (b) Q-Straint (4) QRT.Max (SNC/Slide'n'click) with retractable lap/shoulder belts wheelchair securement system that is self-tightening, self-locking and self-tensioning for each area designated for as passenger traveling in a wheelchair.
 - (c) QRT Max (SNC/Slide n' Click) securement system for the secure storage of securement devices not in use when the vehicle is moving;
 - (d) a Q-Straint secure storage area for all Q-Straint securements
- E5.11 The HVAC in all Vehicles must have;
- (a) a functioning heating/air conditioning system which will include rear heating/air conditioning ventilation capable of maintaining an interior temperature meeting CAN/CSA-D409-02 Standards (Reaffirmed 2007) under Winnipeg winter weather conditions (cooling capacity of 32,500 BTU, heating capacity of 44,500 BTU with a maximum airflow evaporator blower of 471 cfm and use certified R134A refrigerant and will not be floor of exterior roof mounted but will have overhead duct distribution that can be directed and controlled as the passenger's discretion).
- E5.12 All Vehicles must be equipped with;
- (a) a 3.6 litre 24 valve DOHC V6 gasoline engine with a 220 amp alternator, and a 62 TE automatic six-speed front wheel drive drivetrain

- (b) A 5.0" touchscreen display with audio and reverse back up camera and a back up alarm
- (c) Cabin air conditioning, a full size spare tire, a 24 gallon fuel tank all speed traction control with adv Electronic roll mitigation and electronic stability control
- (d) Electronic roll mitigation and electronic stability control
- (e) Remote keyless entry, power folding heated mirrors and 2 additional key FOBS
- (f) insulation that has a minimum of R3.75 and soundproofing to minimize the road noise
- (g) four (4) LED lights that must be surface mounted, draw no more than .6 amps each, be controlled by a dash mounted flush design rocker switch with a status light and cannot be left on when vehicle is not in use
- (h) A rear floor covered in a floor that meets ASTM F970 static load limit, meets ASTM D2047, DIN 51130, and BS7976 TRRL slip resistance, meets CAN/ULCS-102.2 surface burn, shall be 2.5mm thick and have impervious surface and be grout free
- (i) Rear and side entrances that have yellow safety coving of a minimum of 1/8" thick
- (j) Aluminum running boards that are no less than 9.5" width, constructed with no less than .080" material, have a perforated step face, be mounted on both sides of the vehicle and accommodate all side entrances and meet D409 requirements.
- (k) an upright grab pole with protective padding in passenger entrance
- (l) a first aid kit onboard that complies with the requirements of CAN/CSA-D409-02 (Reaffirmed 2007) Standards and contains a minimum of two (2) pairs of new, individually wrapped surgical gloves
- (m) Each vehicle must have a manufacturer installed remote starter

E5.13 All vehicles seats must ;

- (a) have molded energy absorbing grab handles at the top of each forward facing seat. The handles must be securely attached to the frame structure;
- (b) Four (4) compact seats that can stow away against interior wall protruding no more than 12" when stowed, have a wiped clean finish of warm leatherette material, and seats can only be occupied in the forward facing position, must be folded and securely locked by a positive action, must have an integrated arm rest, have an adjustable head rest and not more than 17.25" wide and between 16 to 18" high, and have an integrated 3PT seat belt in accordance with Form L and Form M

E5.14 All Vehicles must be able to accommodate the following additional equipment;

- (a) the capacity to accommodate a mobile data terminal or other reliable technology approved by the Contract Administrator able to receive messages electronically from any location in the service area at an estimate cost of two (2) thousand (\$2,000) dollars per vehicle not including applicable taxes
- (b) a basic Global Positioning/Automated Vehicle Location (AVL) unit approved by the Contract Administrator for Handi-Transit Dispatch to know the location of each vehicle when Work is being performed under this Contract at an estimate cost of eight hundred and twenty (\$820.00) dollars per vehicle not including applicable taxes
- (c) have one (1) camera and audio recording system approved by the Contract Administrator installed in a location that allows for maximum capture of passenger activity at an estimated cost of six thousand (\$6,000) dollars per vehicle and a two hundred and sixty (\$260.00) dollars yearly service agreement fee per vehicle not including applicable taxes. The data box must remain locked and is only accessible to the Contract Administrator or his/her designate for the purpose of investigating complaints- the removable hard drive is the sole property of Handi-Transit and will be retrieved by the Contact Administrator or his/her designate at the end of the contract term. Failure to provide access to retrieve the hard drive will result in a hold back of the Contractor's performance security.
- (d) Each vehicle must display posters inside and outside each vehicle (supplied by Handi-Transit) notifying clients of the audio visual equipment onboard

- E5.15 All Vehicles for use in this Contract must be;
- (a) "No Smoking" vehicles when in or out of service.
 - (b) identified with a Handi-Transit logo to be displayed on the outside on the rear on each side and on the rear in the centre. Handi-Transit logos must be removed and when a vehicle is no longer used to perform the Work and/or the Contract expires;
 - (c) be identified with the Contractor's Company name and a vehicle run number assigned by Handi-Transit. The vehicle number shall be displayed outside on the rear, right of centre, and on the inside at a location to be determined by the Contract Administrator (specifications will be provided upon award of contract);
 - (d) supplied, licensed, maintained, operated and equipped in accordance with all applicable statutes, regulations and legislation of Federal, Provincial and Municipal authorities;
 - (e) be kept in a clean condition based on the sole opinion of the Contract Administrator;
 - (f) mechanically inspected for any mechanical/safety infractions by a certified mechanic every six (6) months to ensure the vehicle is safe and in good running condition. A copy of the inspection report must be submitted to the Handi-Transit office five (5) Business Days after the inspection is completed. Failure to do so may result in the assessment of a Service Recovery Fee or suspension of work;
 - (g) certified by a certified mechanic and the reports supplied to the Contract Administrator;
 - (h) equipped from October 15 to April 14 with tires specifically designed for winter driving and described as a "winter tire" in compliance with the Motor Vehicle Tire Safety Regulations- SOR/2013-198 (Section 5). This requirement applies to all "back-up" or "spare" vehicles which have to be placed into service. No substitutions will be accepted without Contract Administrator Approval.
- E5.16 Replacement costs of damaged equipment as outlined in E5.14 shall be borne by the Contractor. The Contractor must ensure the units are operating at all times and report/repair those units which become defective or malfunction
- E5.17 The Contractor will have the monthly fee for GPS/AVL for data storage and access itemized and deducted from their first bi-monthly payment each month at the estimated cost of forty (\$40.00) dollars per vehicle not including applicable taxes
- E5.18 The Contractor shall notify the Contract Administrator and obtain his/her approval before using a substitute vehicle or a vehicle substantially modified subsequent to the initial approval. Vehicles placed into service without prior approval from the Contract Administrator shall be in breach of contract and may result in the assessment of a Service Recovery Fee.
- E5.19 When a Contractor replaces any vehicle utilized under this Contract the replacement vehicle must meet or exceed Canadian Motor Vehicles Safety Standards (CMVSS) or the applicable standards in place at the time the vehicle is purchased.
- E5.20 Replacement vehicles more than three (3) years of age from the first registration date shall not be used for service under this Contract without prior written approval of the Contract Administrator at any time during the Contract.
- E5.21 Each vehicle must be approved by the Contract Administrator before use in this Contract.
- E5.22 The Contract Administrator may, at any time before or after award of Contract, inspect any vehicle proposed for use in this Contract.
- E5.23 Any vehicles deemed, by the Contract Administrator, to not be fit for use shall be replaced with an acceptable vehicle.
- E5.24 The Contractor shall supply a list of vehicles being used for Handi-Transit work within three (3) Business Days of a request from the Contract Administrator. This list must include the identified spare (backup) vehicle. The vehicle list will include make, model, year, license plate and

registration number of each vehicle. The Contractor shall supply the same information for replacement vehicles when acquired prior to being used for Handi-Transit service.

E6. DRIVERS

E6.1 The Contractor will be required to establish an identified and dedicated pool of trained drivers who are willing and qualified to provide transportation service to persons with disabilities.

E6.2 Drivers employed for Work under this Contract shall:

- (a) possess a valid Manitoba driver licence for the class of vehicle to be operated, as required by Provincial Legislation and Regulations;
- (b) provide a copy of his/her valid Manitoba driver licence before commencement of Work under this Contract to the Contract Administrator;
- (c) provide his/her valid Manitoba driver licence to Handi-Transit Inspectors upon request;
- (d) provide vehicle registration/insurance documents to Handi-Transit Inspectors upon request;
- (e) possess a functional ability to read and communicate orally in the English language;
- (f) be physically and mentally fit for the Work;
- (g) be alert and well rested at all time while operating the vehicle;
- (h) be polite and considerate of the public at all times;
- (i) be well groomed and properly attired and have the employee identification in a laminated card visible at all times on City property and while in the performance of the Work;
- (j) have a good knowledge of the location of the streets and major activity areas in the City of Winnipeg;
- (k) Comply with security clearance requirements as described in PART F - .

E6.3 Drivers employed for Work under this Contract must successfully complete an orientation and training program conducted by the City before commencement of Work. The orientation and training program is generally as follows:

- (a) the number of drivers attending such a training program and the times for attending the program will be determined by mutual agreement between the City and the Contractor;
- (b) the normal class size will be determined by the City;
- (c) a fee not to exceed three hundred \$300 per driver will be charged in advance to cover the City's costs in providing the driver training;
- (d) assessments in public relations, ability to speak and read English, and physical abilities for this type of Work will be conducted. Drivers who do not pass the assessment will not be enrolled in the course.
- (e) the length and method of the training program may change as training and development needs are identified which may increase the fee of the training program to cover the City's costs;
- (f) the City may require drivers employed for Work under this Contract to attend refresher training at various times during the period of the Contract. If such refresher training is required, it will be provided by the City and an applicable fee may be applied to the Contractor;
- (g) the City may require re-training of a driver employed for Work under this Contract to improve performance. The re-training will be provided by the City and the established fee will be charged to the Contractor.

E6.4 The Contractor shall ensure that the Drivers shall perform the following tasks to assist passengers:

- (a) at all times be courteous to their passengers

- (b) not smoke or permit a passenger(s) to smoke in the vehicle.
- (c) wear a shirt, work pants, jacket and winter parka approved by the Contract Administrator;
- (d) not wear sandal or open toe shoes at any time when doing Work under this Contract.
- (e) wear a safety vest of a color and style for the designated work as identified under the *Workplace Safety and Health Act* and approved by the Contract Administrator at all times to ensure visibility to passengers and drivers of other vehicles;
- (f) wear their Handi-Transit Identification card at all times (which will be issued following successful completion of the driver training session) in a visible location when doing Work under this Contract.

E6.5 The City has the right to remove driver(s) from service when, in the opinion of the Contract Administrator, it is in the best interests of passenger's safety or quality of service, or failure to comply with specified regulations/procedures.

- (a) Further to E6.5 above, drivers who have been removed from Handi-Transit service may undertake the following steps for appeal of the decision;
 - (i) Interview with the Contractor's company Manager;
 - (ii) Interview with the Contractor's company Manager and the Supervisor of Handi-Transit Operations.

E7. PASSENGER ASSIGNMENT

E7.1 Handi-Transit schedules all passenger pickups. The number of passengers assigned to a vehicle will not exceed the seating capacity of the vehicle.

E7.2 The Contractor shall not use vehicles for any purpose other than performance of the Work under this Contract.

E7.3 Passengers shall not be transferred from one (1) vehicle to another except in the event of a vehicle being disabled or with proper notification and approval from Handi-Transit dispatch

E8. FARES

E8.1 The Contractor shall collect fares from passengers in the form of:

- (a) exact cash payment in the amount specified by the Contract Administrator; or
- (b) a Transit ticket in the amount and form specified by the Contract Administrator and sold to passengers by the City;
- (c) a small number of passengers will pay their fare with a "transit ride token" which will be collected by the driver;
- (d) a small number of passengers use a monthly Handi-Transit pass, which will be recorded on the run sheet;
- (e) a group of passengers will be enrolled on the fare payment from account system (FPA) and will not be required to provide a fare to the Driver

E8.2 The Contractor shall under no circumstances collect or attempt to collect any payment in excess of the prescribed fare. Drivers will not be allowed to accept tips from passengers for Work performed under this Contract.

E8.3 The Contractor shall deliver all fares in the form that they were collected to the City, at the location and time specified by the Contract Administrator, on a weekly basis.

E8.4 The Contractor shall be responsible for all fares until delivered to and accepted by the City.

E8.5 The fares are the property of the City and are not payment to the Contractor in addition to the unit prices

E9. PASSENGER SERVICE

- E9.1 Contractors must have a spare key for each vehicle labelled and kept at the company office/with the Contractor so it can be delivered to a driver if required.
- E9.2 The Contractor's drivers must:
- (a) assist the passenger from inside an accessible building entrance door into the vehicle;
 - (b) four (4)-point secure all wheelchair(s) with Q-Strait securement system described in E5.10;
 - (c) store all "not in use" wheelchair(s) securement equipment in the storage pouch specified in E5.10(d);
 - (d) ensure that the passenger uses the vehicle seatbelt and offer to assist with securing it;
 - (e) ensure all passengers wear the vehicle seatbelt;
 - (f) wear the vehicle seatbelt while driving;
 - (g) transport the passenger to the scheduled destination;
 - (h) turn on the air conditioning at the request of a passenger(s);
 - (i) assist the passenger from the vehicle to just inside an accessible building entrance door;
 - (j) have a spare key for the vehicle or keyless entry remote on their person at all times, apart from the key ring the vehicle keys are kept, to ensure entry into the vehicle is possible if the key is lost or accidentally locked in the vehicle;
 - (k) remove the key from the ignition when leaving the vehicle. If weather conditions require the vehicle to remain running, drivers must turn off the vehicle, remove the key from the ignition and restart the vehicle with the remote starter;
 - (l) close the door of the vehicle when getting a passenger(s);
 - (m) offer to deploy the ramp for ambulant passenger(s);
 - (n) not stop to put fuel in the vehicle when a passenger(s) is onboard;
 - (o) not make a personal stop when a passenger(s) is onboard;
 - (p) not alter the scheduled destination of a trip without clearance from Handi-Transit Dispatch;
 - (q) not transport a passenger(s) if the trip sheet indicates "mandatory attendant" and the attendant is not present to accompany the passenger(s) on the trip.
- E9.3 Further to E9.2 of the specifications contained herein, the Contractor's drivers shall provide service as specified in the Handi-Transit Service Manual, which will be made available at the training session. Additional copies will be made available on a direct cost basis.
- E9.4 Drivers may have a cell phone, blackberry or similar electronic device for the purpose of contacting the Contractor for assistance or instruction, and
- (a) will have the cell phone on vibrate when transporting a passenger(s);
 - (b) will not talk on a cell phone or make any personal calls (hand held or hands free) while the vehicle is moving;
 - (c) will not make personal calls on a cell phone even when the vehicle is stopped when a passenger is onboard. Drivers will pull over to receive and make calls on cell phones;
 - (d) will check voice-mail, e-mail, Handi-Transit Dispatch only when the vehicle is not moving.
- E9.5 Drivers failing to comply with E9.2, E9.3 and E9.4 contained herein, may result in the Contractor being charged a Service Recovery Fee.
- E9.6 The amount of the service recovery fee will be deducted from the Contractor's bi-monthly payment.
- E9.7 The City has the right to have a driver removed from the Work of the Handi-Transit Contract.

E10. SCHEDULING

- E10.1 All trip requests will be received and scheduled by the City.
- E10.2 The City will provide the Contractor with the daily schedule for each run electronically (e-mail) by (19:00 hours) or (7:00 p.m.) the day before service is required.
- E10.3 The Contractor shall schedule vehicles to meet the Handi-Transit service demands and must provide the Handi-Transit Office with a list of the vehicle run numbers and the names of the drivers and their ID numbers that will be used for the next day's Handi-Transit Work by (20:00 hours or 8:00 p.m.) the day before. Failure to do so may result in the assessment of a Service Recovery Fee.
- E10.4 The City will notify the Contractor of any scheduled trips cancelled during the day. Contractors must provide Handi-Transit with a central phone number for notification of changes to the schedule including cancellations, add-ons and trip notifications. These cancelled trips will be communicated by the City to the Contractor and the Contractor will be responsible to provide appropriate notification to the driver. All drivers should be equipped with a mobile data device capable of receiving and sending messages.
- E10.5 The City may add short-notice trips subsequent to the posting of a day's schedule if the Contractor is not, in the sole opinion of the Contract Administrator, scheduled to full capacity for the time period in which the trip will occur. These trip requests will be communicated by the City to the Contractor.
- E10.6 The Contractor shall inform Handi-Transit Dispatch within ten (10) minutes if a delay in the scheduled is anticipated or encountered for any reason.
- E10.7 The driver must not arrive at the scheduled pick-up location any earlier than ten (10) minutes before the scheduled pick-up time.
- E10.8 The driver shall not depart from any scheduled pick-up location with the scheduled passenger(s) earlier than the scheduled pick-up time unless instructed by Handi-Transit Dispatch or the passenger(s) being picked up.
- E10.9 The driver must obtain approval from Handi-Transit Dispatch by radio to leave after five (5) minutes has elapsed after the scheduled pick-up time and the passenger(s) has not appeared at the pick-up area.
- E10.10 The Contractor shall provide a backup vehicle in the event of a vehicle breakdown within two (2) hours. If the Contractor does not or cannot respond, a service recovery fee may be applied. The service recovery fee will be the cost of providing the service thru any means deemed appropriate by the Contract Administrator.
- E10.11 The Contractor shall cooperate with City staff in the implementation of any procedure changes that may result in increased productivity and efficiency associated with the service

E11. DOCUMENTATION

- E11.1 The Contractor shall submit, with the delivery of fares collected, the following:
- (a) a trip summary sheet showing the number of trips, and the pick-up time, drop-off time and type of fare collected for each trip according to the schedule provided by the Handi-Transit office;
 - (b) a list of cancellations and no shows; and
 - (c) when applicable, complaint reports and accident/incident reports.
- E11.2 The Contractor shall submit the information on forms supplied by the City, in the manner specified by the Contract Administrator.

E12. SERVICE MONITORING

- E12.1 The Contractor must monitor service being provided by the drivers during evenings and weekends (if applicable) as well as during the day.
- E12.2 The Contractor is responsible for providing ongoing training and support to their drivers and to address any demonstrated, reported, or known areas of deficiency. Drivers who fail to demonstrate improvement, may be removed from performing the Work by the Contract Administrator.
- E12.3 The Contractor shall ensure that all of its employees are capable of carrying out the work listed in this Contract. Employees must be able to perform the physical requirements as well as the ability to comprehend interpret and read trip data and communicate fluently in the English language.

E13. CUSTOMER COMPLAINTS

- E13.1 The City will provide the Contractor with written notice of any customer complaint regarding the Contractor. Complaints will be categorized by the Contract Administrator as:
- (a) **Class A** – alleged vehicle condition or driver behaviour which, in the sole opinion of the Contract Administrator, constitutes a potential risk to passengers or the public;
 - (b) **Class B** – alleged unacceptable vehicle condition or driver behaviour which, in the sole opinion of the Contract Administrator, is of a less severe nature than Class A; and
 - (c) **Class C** – alleged failure to meet schedule or service specifications.
- E13.2 The Contractor shall, immediately upon receipt of notice of a Class A complaint, remove the subject vehicle and/or the subject driver from the Work. The subject vehicle or driver shall not be employed on the Work until authorized in writing by the Contract Administrator.
- E13.3 The Contractor shall, within two (2) regular business days of receipt of notice of any complaint, respond in writing to the Contract Administrator or his/her designate identifying:
- (a) If the complaint was accurate or inaccurate; and
 - (b) If accurate, the cause and the remedy for the specific problem, and the measures proposed to be instituted to prevent future occurrences; or
 - (c) If inaccurate, a statement of the facts as known by the Contractor.
- E13.4 If the Contractor does not or cannot respond to a Class B complaint in accordance with E13.3 above, the Contractor shall, within two (2) regular business days of receipt of the notice of complaint, remove the subject vehicle and/or the subject driver from the Work.
- E13.5 If the Contractor does not or cannot respond to a Class B or Class C complaint in accordance with E13.3 above, a service recovery fee may be assessed.
- E13.6 The foregoing shall not in any way limit the authority of the Contract Administrator or limit the other remedies available to the City under the Contract or at law.
- E13.7 Complaints from passenger(s), or any other persons, regarding the service shall be referred to the Contract Administrator.
- E13.8 The Contractor will rectify passenger(s) complaints effectively and efficiently providing the Contract Administrator with responses regarding any complaints within two (2) Regular Business Days of receipt of same. A Service Recovery Fee may be assessed for the additional Work required by City staff to resolve this issue.

E14. SUSPENSION OF WORK

- E14.1 The Contract Administrator may suspend Work:

- (a) If, in his/her sole opinion, weather or other emergency conditions so require; or
- (b) In the event of a strike or walk-out that causes the City to suspend Handi-Transit service.

E14.2 All trips in progress when a suspension of Work is invoked shall be completed unless otherwise authorized by the Contract Administrator. The Contractor will not receive payment for any period of time the Work is suspended.

E15. ESTIMATED QUANTITIES

E15.1 Table 1 provides the estimated annual quantities of Work effective October 1, 2017 under this Contract for the RAM Promaster Transportation and Mobility Van.

Table 1

**RAM PROMASTER TRANSPORTATION AND MOBILITY VAN
 HOURLY RATE SERVICE**

<i>Day Type</i>	<i>Max Daily Vehicle Hours</i>	<i>Max Weekly Vehicle Hours</i>	<i>Approximate Annual Vehicle Hours</i>
<i>Weekday Winter (excluding all statutory holidays except Easter Monday)</i>	60	300	7,800
<i>Weekday Summer (excluding all statutory holidays except Easter Monday)</i>	50	250	6,500
<i>Saturday/Sunday/Statutory holidays Winter (October 16 – April 15)</i>	24	48	1,248
<i>Saturday/Sunday/Statutory holidays Summer (April 16 – October 15)</i>	20	40	1,040

E15.2 The following two (2) annual break periods will be recognized as seasonal reduced service. These periods will be adjusted yearly based on calendar dates. Both break periods will not exceed five (5) weekdays, two (2) Saturdays and two (2) Sundays.

- (a) Spring School Break – (Annually last week in March) five (5) Weekdays, two (2) Saturdays, two (2) Sundays. All runs will be reduced to a maximum of ten (10) hours with the total hours of the run not reduced more than two (2) hours
- (b) Christmas Break – (Annually end of December) five (5) Weekdays, two (2) Saturdays, two (2) Sundays. All runs will be reduced to a maximum of ten (10) hours with the total hours of the run not reduced more than two hours.

E15.3 Table 2 has the distribution and assignment of runs related to seasonal/holiday requirements. These days/dates may change with the calendar years and as a result of seasonal demands increasing or decreasing not more that specified in the original contract and the distribution of runs for the Work. All run start and end times are flexible and are determined daily based on service demand. Time Out and Time in May change on a daily basis, split with two (2) weeks' notice, but the total hours of the run will not be reduced more than two (2) hours.

Table 2

Day Type	Run (one vehicle)	Time Out	Time In	Maximum Total Hours
Weekday Winter	1	(flexible)	(flexible)	12
October 16 to April 15 <i>(excluding all statutory holidays except Easter Monday)</i>	2	(flexible)	(flexible)	12
	3	(flexible)	(flexible)	12
	4	(flexible)	(flexible)	12
	5	(flexible)	(flexible)	12
	5	(flexible)	(flexible)	12
Weekday Summer	1	(flexible)	(flexible)	10
April 16 to October 15 <i>(excluding all statutory holidays except Easter Monday)</i>	2	(flexible)	(flexible)	10
	3	(flexible)	(flexible)	10
	4	(flexible)	(flexible)	10
	5	(flexible)	(flexible)	10
	5	(flexible)	(flexible)	10
Saturday/Sunday/Statutory Holidays Winter(October 16 to April 15)	1	(flexible)	(flexible)	24
	2			
Saturday/Sunday/Statutory Holidays Summer (April 16 to October 15)	1	(flexible)	(flexible)	20
	2			

PART F - SECURITY CLEARANCE

F1. SECURITY CLEARANCE

- F1.1 Each individual proposed to perform Work under the Contract shall be required to obtain a Police Information Check from the police service having jurisdiction at his place of residence. This can be obtained from one of the following;
- (a) police service having jurisdiction at his/her place of residence; or
 - (b) BackCheck, forms to be completed can be found on the website at: <http://www.backcheck.net/> ; or
 - (c) Commissionaires (Manitoba Division), forms to be completed can be found on the website at: <https://www.commissionaires.ca/en/manitoba/home>.
- F1.2 The following is a link to information for obtaining the Police Information Check including the Vulnerable Sector screening from the City of Winnipeg Police Service.
<http://winnipeg.ca/police/pr/PIC.stm#online>
- F1.2.1 The Police Information Check shall include a Vulnerable Sector Screening. This can be obtained by following the link below <http://winnipeg.ca/police/pr/PIC.stm#online> .
- (a) Individuals will need to state in the form, that they may be working in City of Winnipeg pools, libraries and community centres;
- F1.3 The original Police Information Check (Form P-612) will be provided by the Winnipeg Police Service to the individual applicant. The original has a validation sticker from the Winnipeg Police Service in the top right hand corner. The applicant shall:
- (a) Provide the original Police Information Check (Form P-612) to the Contract Administrator.
- F1.4 Prior to the award of Contract, and during the term of the Contract if additional or replacement individuals are proposed to perform Work, the Contractor shall supply the Contract Administrator with a Police Information Check obtained not earlier than one (1) year prior to the Submission Deadline, or a certified true copy thereof, for each individual proposed to perform the Work.
- F1.5 Any individual for whom a Police Information Check is not provided, or for whom a Police Information Check indicates any convictions or pending charges related to property offences or crimes against another person will not be permitted to perform any Work.
- F1.6 Any Police Information Check obtained thereby will be deemed valid for the duration of the Contract subject to a repeated records search as hereinafter specified.
- F1.7 Notwithstanding the foregoing, at any time during the term of the Contract, the City may, at its sole discretion and acting reasonably, require an updated criminal records search. Any individual who fails to provide a satisfactory Police Information Check as a result of a repeated criminal records search will not be permitted to continue to perform any Work.