



161-2017 ADDENDUM 1

REQUEST FOR PROPOSAL FOR CONSULTING SERVICES FOR THE DEVELOPMENT OF A COMPREHENSIVE BENEFITS DESIGN, INCLUDING THE TRANSITION TO CARRIER

URGENT

PLEASE FORWARD THIS DOCUMENT TO WHOEVER IS IN POSSESSION OF THE REQUEST FOR PROPOSAL

ISSUED: March 22, 2017
BY: Robert Kirby
TELEPHONE NO. 204 - 986-2530

THIS ADDENDUM SHALL BE INCORPORATED INTO THE REQUEST FOR PROPOSAL AND SHALL FORM A PART OF THE CONTRACT DOCUMENTS

Template Version: Ar20160708

Please note the following and attached changes, corrections, additions, deletions, information and/or instructions in connection with the Request for Proposal, and be governed accordingly. Failure to acknowledge receipt of this Addendum in Paragraph 9 of Form A: Proposal may render your Proposal non-responsive.

QUESTIONS AND ANSWERS

- Q1 What is the total headcount of the benefit program for the City?
- A1 **Approximately 10,000 employees**
- Q2 What is the total annual claim volume for the self-insured benefits?
- A2 **This is not known**
- Q3 What is the total annual premium for the insured benefits?
- A3 **This is not known**
- Q4 Please identify the type of benefits that encompass the City's benefit program.
- A4 **ASO Dental and Vision Benefits – 100% Employer covered
Insured Ambulance and Hospital Benefits – 100% Employer covered
Voluntary Insured Health Benefits – 100% Employee covered**
- Q5 How many benefit classes are in the City's benefit program?
- A5 **For vision, dental, ambulance and hospital, there are approximately 39 classes**
- Q6 Are there any retiree benefit classes?
- A6 **There are no retiree benefit classes through the Employer Benefit Program**

Q7 How many of the benefit classes are union classes? Can you identify the unions that are represented?

A7 **The Employer is named on all contracts including the Voluntary Insured Benefits and non-union classes**

Unions Represented in the City of Winnipeg

**Canadian Union of Public Employees
Manitoba Government Employee
Winnipeg Police Associations
United Fire Fighters of Winnipeg
Amalgamated Transit Union
Winnipeg Association of Public Service Officers
Winnipeg Fire Paramedic Senior Officers Association
Winnipeg Police Senior Officers Association**