



205-2015 ADDENDUM 2

REQUEST FOR PROPOSAL FOR A CITY OF WINNIPEG EMPLOYEE BENEFIT PLAN PROVIDER

URGENT

**PLEASE FORWARD THIS DOCUMENT TO
WHOEVER IS IN POSSESSION OF THE
REQUEST FOR PROPOSAL**

ISSUED: December 3, 2015
BY: Michael Bereziak
TELEPHONE NO. 204 - 986-2530
Email: mbereziak@winnipeg.ca

**THIS ADDENDUM SHALL BE INCORPORATED
INTO THE REQUEST FOR PROPOSAL AND
SHALL FORM A PART OF THE CONTRACT
DOCUMENTS**

Template Version: Ar20150806

Please note the following and attached changes, corrections, additions, deletions, information and/or instructions in connection with the Request for Proposal, and be governed accordingly. Failure to acknowledge receipt of this Addendum in Paragraph 9 of Form A: Proposal may render your Proposal non-responsive.

PART B – BIDDING PROCEDURES

Revise: B2.1 to read:

B2.1 The Submission Deadline is 12:00 noon Winnipeg time, **December 18, 2015.**

PART E – SPECIFICATIONS

Revise: E2.1 to read:

E2.1 Underwriting Basis:

Division		Benefit	Basis
A	Executive Assistants to Councillors	Life	Fully Insured, Pooled
		Accidental Death & Dismemberment (AD&D)	
		Optional Life	
		Travel Health	
B	Winnipeg Ambulance Services	Ambulance/Hospital	Fully Insured, Experience-rated
		Health	
		Dental	
C	City of Winnipeg	Ambulance/Hospital	Administrative Services Only (ASO)
		Vision	
		Dental	

Add E6.4

E6.4 Additional Classes

E6.4.1 Benefit provisions are based on Divisions identified in the following table:

Div	Class	Description	Vision	Dental	Effective Date
C	29	Amalgamated Transit Union (ATU) Part-time 50%	- Vision: \$162.50 per person - Eye Exams: \$40 per person - Includes special benefit as per specifications	- Basic & Major combined: \$750 per person per calendar year - Orthodontic: \$1,150 lifetime maximum	Jul 24/15 (0 members)
C	30	Winnipeg Fire Paramedics Senior Officers Association (WFPSOA) Part-time 25%	- Vision: \$75 per person - Eye Exams: \$18.75 per person - No special benefit	- Basic & Major combined: \$375 per person per calendar year - Orthodontic: \$550 lifetime maximum	Dec 1/13 (0 members)
C	31	Winnipeg Fire Paramedics Senior Officers Association (WFPSOA) Part-time 50%	- Vision: \$150 per person - Eye Exams: \$37.50 per person - No special benefit	- Basic & Major combined: \$750 per person per calendar year - Orthodontic: \$1,100 lifetime maximum	Dec 1/13 (1 member as of Aug 28/15)
C	32	Winnipeg Fire Paramedics Senior Officers Association (WFPSOA) Part-time 75%	- Vision: \$225 per person - Eye Exams: \$56.25 per person - No special benefit	- Basic & Major combined: \$1,125 per person per calendar year - Orthodontic: \$1,650 lifetime maximum	Dec 1/13 (0 members)

E6.4.2 Additional Classes does not have any impact on the experience provided as there was no enrolment in these particular classes during the periods identified in E6.3.

Revise APPENDIX A to Read

APPENDIX A – VISION BENEFIT MAXIMUMS

Vision Benefit Amounts	
<i>Division C</i>	
Class 4 effective date June 17, 2015	- Vision: \$375 per person - Eye Exams: \$90 per person
Class 5 effective date June 17, 2015	- Vision: \$187.50 per person - Eye Exams: \$45 per person
Class 6 effective date June 17, 2015	- Vision: \$281.25 per person - Eye Exams: \$67.50 per person
Class 7	- Vision: \$350 per person - Eye Exams: \$80 per person
Class 8	- Vision: \$350 per person - Eye Exams: \$80 per person
Class 9	- Vision: \$175 per person - Eye Exams: \$40 per person
Class 10	- Vision: \$350 per person - Eye Exams: \$80 per person

Vision Benefit Amounts	
<i>Division C</i>	
Class 11	- Vision: \$175 per person - Eye Exams: \$40 per person
Class 12 effective date July 15, 2015	- Vision: \$325 per person - Eye Exams: \$80 per person
Class 13	- Vision: \$350 per person - Eye Exams: \$80 per person
Class 14	- Vision: \$350 per person - Eye Exams: \$80 per person
Class 15	- Vision: \$175 per person - Eye Exams: \$40 per person
Class 16	- Vision: \$262.50 per person - Eye Exams: \$60 per person
Class 17	- Vision: \$250 per person - Eye Exams: \$65 per person
Class 18	- Vision: \$300 per person - Eye Exams: \$75 per person
Class 19 effective date November 1, 2015	- Vision: \$350 per person - Eye Exams: \$80 per person
Class 20 effective date November 1, 2015	- Vision: \$87.50 per person - Eye Exams: \$20 per person
Class 21 effective date November 1, 2015	- Vision: \$175 per person - Eye Exams: \$40 per person
Class 22 effective date November 1, 2015	- Vision: \$262.50 per person - Eye Exams: \$60 per person
Class 23 effective date July 1, 2015	- Vision: \$350 per person - Eye Exams: \$80 per person
Class 24	- Vision: \$350 per person - Eye Exams: \$80 per person
Class 25	- Vision: \$350 per person - Eye Exams: \$80 per person
Class 26	- Vision: \$250 per person - Eye Exams: \$65 per person
Class 27	- Vision: \$125 per person - Eye Exams: \$32.50 per person
Class 28	- Vision: \$187.50 per person - Eye Exams: \$48.75 per person

Revise APPENDIX B to Read

APPENDIX B – DENTAL BENEFIT MAXIMUMS

Dental Benefit Maximums	
<i>Division C</i>	
Class 4	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,300 lifetime maximum per person
Class 5	<ul style="list-style-type: none"> - Basic & Major combined: \$750 per person per calendar year - Orthodontic: \$1,150 lifetime maximum per person
Class 6	<ul style="list-style-type: none"> - Basic & Major combined: \$1,125 per person per calendar year - Orthodontic: \$1,725 lifetime maximum per person
Class 7	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,300 lifetime maximum per person
Class 8	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,300 lifetime maximum per person
Class 9	<ul style="list-style-type: none"> - Basic & Major combined: \$750 per person per calendar year - Orthodontic: \$1,150 lifetime maximum per person
Class 10	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,300 lifetime maximum per person
Class 11	<ul style="list-style-type: none"> - Basic & Major combined: \$750 per person per calendar year - Orthodontic: \$1,150 lifetime maximum per person
Class 12 effective date July 1, 2015	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,300 lifetime maximum per person
Class 13	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,300 lifetime maximum per person
Class 14	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,300 lifetime maximum per person
Class 15	<ul style="list-style-type: none"> - Basic & Major combined: \$750 per person per calendar year - Orthodontic: \$1,150 lifetime maximum per person
Class 16	<ul style="list-style-type: none"> - Basic & Major combined: \$1,125 per person per calendar year - Orthodontic: \$1,725 lifetime maximum per person
Class 17	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,200 lifetime maximum per person

Dental Benefit Maximums	
<i>Division C</i>	
Class 18	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,200 lifetime maximum per person
Class 19 effective date November 1, 2015	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,300 lifetime maximum per person
Class 20 effective date November 1, 2015	<ul style="list-style-type: none"> - Basic & Major combined: \$375 per person per calendar year - Orthodontic: \$575 lifetime maximum per person
Class 21 effective date November 1, 2015	<ul style="list-style-type: none"> - Basic & Major combined: \$750 per person per calendar year - Orthodontic: \$1,150 lifetime maximum per person
Class 22 effective date November 1, 2015	<ul style="list-style-type: none"> - Basic & Major combined: \$1,125 per person per calendar year - Orthodontic: \$1,725 lifetime maximum per person
Class 23	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,300 lifetime maximum per person
Class 24	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,300 lifetime maximum per person
Class 25	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,300 lifetime maximum per person
Class 26	<ul style="list-style-type: none"> - Basic & Major combined: \$1,500 per person per calendar year - Orthodontic: \$2,200 lifetime maximum per person
Class 27	<ul style="list-style-type: none"> - Basic & Major combined: \$750 per person per calendar year - Orthodontic: \$1,100 lifetime maximum per person
Class 28	<ul style="list-style-type: none"> - Basic & Major combined: \$1,125 per person per calendar year - Orthodontic: \$1,650 lifetime maximum per person

QUESTIONS AND ANSWERS

Q1 Can you provide detailed plan experience for the Divisions outlined in E2.4?

A1 Detailed plan experience will not be provided for the Divisions outlined in section E2.4. However based on the experience periods provided in the specifications, it has been confirmed that there are no claimants over the pooling levels for Health.