



534-2010 ADDENDUM 3

REQUEST FOR PROPOSAL BENEFITS ADVISOR

URGENT

PLEASE FORWARD THIS DOCUMENT TO WHOEVER IS IN POSSESSION OF THE REQUEST FOR PROPOSAL

ISSUED: August 12, 2010
BY: Coleen Groening
TELEPHONE NO. (204) 986-2491

THIS ADDENDUM SHALL BE INCORPORATED INTO THE REQUEST FOR PROPOSAL AND SHALL FORM A PART OF THE CONTRACT DOCUMENTS

Template Version: Ar20070420

Please note the following and attached changes, corrections, additions, deletions, information and/or instructions in connection with the Request for Proposal, and be governed accordingly. Failure to acknowledge receipt of this Addendum in Paragraph 4 of Form A: Proposal may render your Proposal non-responsive.

PART B – BIDDING PROCEDURES

Revise B2.1 to read: The Submission Deadline is 4:00 p.m. Winnipeg time, August 17, 2010.

Questions and Answers

- Q4 To assist us in our pricing requested services, please confirm the complexity of current plan design:
- b) Summary of the current structure - # of plan designs and separate rating structures by group/benefit
 - e) Current annual cost by benefit

A4 b)

EMPLOYEE COUNTS BY GROUP			
August 11, 2010			
GROUP NO.	UNION	PART TIME %	Employee Counts
66010	Canadian Union Public Employees		3112
66015	Canadian Union Public Employees - part time	50%	213
66025	Canadian Union Public Employees - part time	75%	91
66030	United Fire Fighters Union		913
66040	Winnipeg Police Service - Officers		1367
66045	Winnipeg Police Service - Officers - part time	50%	0
66060	Wapso		625
66065	Wapso - part-time	50%	8
66160	Wapso Exempt		115
66070	Amalgamated Transit Union		1279
66075	Amalgamated Transit Union - part time	50%	0
66080	Winnipeg Police Service - Senior Officers		7
66090	Winnipeg Police Service - Staff		358
66095	Winnipeg Police Service - Staff -part time	50%	12
66096	Winnipeg Police Service - Staff -part time	75%	2
66100	Senior Mgmnt		15
66110	Senior Officers - Fire and Paramedics		42

66120	PPAW		243
66125	PPAW - part time	25%	0
66126	PPAW - part time	50%	0
66127	PPAW - part time	75%	1
66150	Mayor & Councilors		15
OTHER			
66155	St Boniface Museum		6
66180	St Boniface Museum - part-time	50%	0
66170	VRIP - WAPSO (Severed)		53
66190	CRIP - CUPE		0
66195	CRIP - CUPE - part time	50%	0
66200	PRIP - Police Retiree Program		0
66205	Survivor		7
66215	Survivor - part-time	50%	0
66216	Survivor - part-time	75%	0
TOTAL			8484

e) Ambulance Hospital	\$161,637
Vision & Eye Exams	\$1,180,506
<u>Dental</u>	<u>\$7,537,834</u>
Total	\$8,879,977

Q11 In order to estimate a cost for the health and dental claims audit, we would require Health and Dental claims costs over the past policy period/year or a recent 12 month period.

A11

Group		Ambulance/ Hospital	Vision	Dental	Total
CUPE	Claims	\$67,989	\$383,085	\$2,735,854	\$3,186,928
CUPE PT	Claims	\$2,935	\$8,224	\$48,413	\$59,572
CUPE PT	Claims	\$80	\$6,376	\$39,106	\$45,562
UFFW	Claims	\$15,528	\$113,697	\$925,659	\$1,054,884
Police	Claims	\$20,717	\$177,269	\$1,150,572	\$1,348,558
Police	Claims	\$40	\$0	\$1,551	\$1,591
Wapso	Claims	\$11,419	\$100,950	\$671,529	\$783,898
Wapso	Claims	\$0	\$592	\$4,185	\$4,777
ATU	Claims	\$25,262	\$178,356	\$1,227,815	\$1,431,433
WPSOA	Claims	\$0	\$1,186	\$6,095	\$7,281
Police Staff	Claims	\$5,858	\$44,540	\$304,774	\$355,172
Police Staff	Claims	\$0	\$1,035	\$5,870	\$6,905
Police Staff	Claims	\$0	\$0	\$386	\$386
S Mgt	Claims	\$577	\$871	\$10,116	\$11,564
MGEU	Claims	\$0	\$5,141	\$42,479	\$47,620
MGEU	Claims	\$0	\$19,063	\$153,504	\$172,567
Mayor & Council	Claims	\$280	\$1,555	\$12,695	\$14,530
St Bon	Claims	\$0	\$1,177	\$4,198	\$5,375
Wapso Ex	Claims	\$890	\$20,725	\$132,906	\$154,521
VRIP	Claims	\$0	\$12,057	\$56,249	\$68,306
PRP	Claims	\$0	\$0	\$1,364	\$1,364
Survivor	Claims	\$0	\$0	\$2,514	\$2,514
Total	Claims	\$151,575	\$1,075,899	\$7,537,834	\$8,765,308